

**CHSSA BOARD OF DIRECTORS ZOOM MEETING**  
**Saturday, May 14, 2022**

**GENERAL MEETING – ZOOM 9:00 AM**

- **Call to order by Interim President Angelique Ronald @ 9:05 am**
- **Roll call**

Present	Absent
Interim President/VP Activities - Angelique Ronald Coordinator of PR/Area 2 Chair - Mikendra McCoy - Secretary/Editor - Benjamin Cummings Historian - Gregg Osborn Area 1 Chair - Chris Harris Area 3 Chair - Leilani McHugh Area 4 Chair - Rosalyn Foster GGSA President/Congress Chair - David Matley CFL President - Artem Raskin CVFL Representative - Joshua Stinson SCDL President - Ashley Novak TCFL President - Bobby Lebeda CBSR President - Erik Pielstick Area 1 Rep-At-Large/Debate Chair - Steve Clemmons Area 1 Curriculum Rep - Benjamin Fagan Area 2 Rep-At-Large - Gabriela Scully Area 3 Rep-At-Large - Eleanor Nishioka Area 3 Curriculum Rep - Aaron Marquette Area 4 Rep-At-Large - Sarah Sherwood Area 4 Curriculum Rep - Katie McMillan	Historian - Gregg Osborn SVFL President - Karson Kalashian - Absent OCSL President - Tony Ugalde Area 1 Rep-At-Large - Aaron Langerman - Absent (Arrived 9:41 am) WBFL President - McKenna Peterson - Absent SDIVSL President - Cameron Martin - Absent YFL President - Karen Minick - Absent Treasurer/IE Chair - Jennifer Nguyen - Absent VP Curriculum - Minnia Curtis - Absent

**Approval of New Members**

<b>Angelique Ronald</b>	
<b>Mikendra McCoy</b>	We are proud to nominate Summer Calandra from Sanger, CA to be curriculum rep for area 2
<b>Angelique Ronald</b>	I do not know how to do a poll on Zoom, so please hold up your hands if you approve
<b>VOTE</b>	Approved Unanimously

**Approval of January 2022 Meeting Minutes**

<b>Angelique Ronald</b>	We need to approve our minutes that are posted
<b>Steve Clemmons</b>	Move to Approve
<b>Leilani McHugh</b>	Second
<b>Vote</b>	Approved Unanimously

**OFFICER REPORTS**

<b>Angelique Ronald</b>	We need to move on to officer reports. Jennifer Nguyen, Treasurer, is managing some family issues. At
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	<p>this time she is working hard to respond to all treasurer needs, and we ask for her grace.</p> <p>Reed Niemi has stepped down and I am acting as temporary president. At the end of the meeting we will move from that.</p>
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**President – Resigned/No Report**

<p>Typed Meeting Minutes from Executive Board Report</p>	

**Vice President/Activities – Angelique Ronald**

<p>Angelique Ronald</p>	<p>This year at state we had no protests, and no equity complaints. We have consciously worked on this together. We have always had a formal protest form, but have added a desired resolution on the bottom of the form. This has helped because if someone just wants a warning then we don't need a full formal protest. A lot of people who have protests want to be heard, and don't actually have rule violations. We have also required everyone who wants to protest to talk to me.</p> <p>Throughout the year we have allowed coaches to ask us questions about rules, and the area chairs have offered straw poll explanations and results about how they would rule, and that has helped to clarify rules across the state. These are processes we think leagues could use.</p> <p>One other process we adopted is ballot review where the tab staff reads over ballots. Are they using inappropriate language, or inappropriate words? Just being conscious of the community's implicit biases, we have reviewed ballots. We would then call the judges and have a conversation with a positive intent to understand what they meant. The judges always responded positively. This helps create a safer, better tournament space.</p> <p>There was a ballot in final round of duo that IE tab flagged it, and we had to call an emergency meeting of the executive board and area chairs. The ballot was extremely negative and critical. It included statements such as "shame on you" and "I don't know how you made it to final rounds." Based on the comments we pulled the ballot, and averaged the scores of the remaining four judges which is not ideal.</p> <p>Unfortunately, this person is a board member, and we will need to address this behavior moving forward. I would propose that we not allow that person to judge at the state tournament any longer.</p> <p>All schools but one will be receiving their judge bond back. I do not want to impose fines and hurt teams so everyone should be getting their stuff back.</p>
<p>Typed Meeting Minutes from Executive Board Report</p>	<p>First and absolutely foremost, thank you so much to our outgoing President, Reed Niemi, for years of tremendous service to this organization and its members. Serving over the years as a coach, a League President, the Vice President of Activities, the Board Secretary, and Board President, Reed's legacy is one of service, built on- as he would remind us- the foundations laid by giants before him. Reed, CHSSA thanks you. And I thank you for your friendship and solidarity over these last 5 years we have served on the board together. Pax, my friend.</p> <p>State 2022 went incredibly well and I am still receiving lovely notes of thanks from coaches, parents, and students across California. Thank you to all who took a moment to share some kindness. I would also like to thank all who helped make State 2022 a possibility. To list everyone who was a part of making this tournament happen would fill pages (and still not do justice to your contributions), but please know I am beyond grateful to each and every one of you. Specifically, I'd like to thank Sarah Sherwood for hours of thoughtful kindness and helpful expertise, Chris Palmer for not only being an absolute tab magician but also just an all around lovely human, and Cameron and Phil Martin de Leon for working tirelessly in creating what was undeniably one of our best awards ceremonies in years.</p> <p>State 2022 saw no formal protests and no equity complaints. We did, however, find out that one of our speech procedures was not playing nicely with Tabroom, which led to our speech Pitboss discovering Tuesday morning (after awards) that there had been some errors on tie breaks that our checks had not caught. All coaches with impacted students were contacted immediately. The coach of any student who was given an incorrectly low award will be receiving the correct, higher placing/ larger award for their student. I am so sorry for this error and that we didn't catch it until it was too late, even with our multiple experienced tab staffers, checkers, and even the developer of Tabroom alongside me. I'll be working with Chris Palmer this summer to further update our procedures and tie breaks, so this never happens again.</p>

	<p>Given the above, it is my decision as the interim President of this organization that we will extend submission of new legislation to be voted on at the Fall 2022 meeting to August 1, 2022. The submission link will be sent out again to board members. This deadline will give us time to catch up on sleep post-State, really dig in to what needs to be fixed, then get the legislation from that out to the board to review and discuss with their leagues prior to the fall meeting.</p> <p>I'd also like to take a moment to highlight the incredible work of Ben Fagan with the 2022 Middle School State Championship Tournament. Despite never directing a tournament before this (I hope Ben is ok with me outing that fact to the world!), he did an absolutely incredible job with a monumental task. I am so grateful to Ben for his hard work and dedication to listening and learning from those around him. Ben, you're amazing.</p> <p>Finally, I have to be frank that my intention was to resign from this board after State. The truth is that being the VPA for CHSSA is, effectively, a second full time job that I do year round for free. That's not sustainable for me (or anybody), especially after the last two years. That said, I believe very strongly in National Park rules (leave it better than you found it), so I can't just walk away without making sure something so important is left in good hands. As such, I would very much like to have someone shadow me this year, so they can learn the ins and outs of being the VPA (and specifically, the State Tournament Director). If you are interested, please email me at <a href="mailto:Director@CHSSA.org">Director@CHSSA.org</a> so we can talk.</p> <p>I appreciate y'all always.</p>
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**Vice President/Curriculum – Minnia Curtis (Curriculum committee report)**

<b>Minnia Curtis</b>	Absent
<b>Typed Meeting Minutes from Executive Board Report</b>	We have not met this semester. I did enjoy working at the Judges House for our successful State Tournament.

**Treasurer – Jennifer Nguyen (Treasurer report)**

<b>Jennifer Nguyen</b>	Absent
<b>Typed Meeting Minutes from Executive Board Report</b>	On leave, no report.

**Public Relations Coordinator -- Mikendra McCoy**

<b>Mikendra McCoy</b>	<p>Public Relations had a great time running coaches' corner this year helping coaches build teams, understand relationships with parents, etc. and be the "911" call for some of those coaches when they needed help. We have a lot of work to do in that field as we grow out this activity.</p> <p>Thank you to Angeliq for all of the resources that she brought to us for mental health and other areas.</p> <p>Our second focus for this year is growing programs at schools that used to have programs, and at new schools. There's a lot of turnover, and we need to talk to principals and superintendents to grow these programs. We want to make sure people understand there is a purpose for speech and debate and its not just an activity on a screen.</p>
<b>Typed Meeting Minutes from Executive Board Report</b>	<p>Thank you to Angel for setting up the zoom rooms and creating the connections for a number of our Coach's Corner meetings; our new coaches were so grateful for the help, the insight and the empowerment that came with knowing they were not alone.</p> <p>I am excited to see what we can do next year!</p>

**Secretary - Ben Cummings**

<b>Ben Cummings</b>	Please keep comments brief.
<b>Typed Meeting Minutes from Executive Board Report</b>	Thank you to everyone who made the state tournament a success. The State Tournament program is still live at <a href="http://2022.chssa.org">2022.chssa.org</a>

	Please remember during the meeting to not speak over each other in order to facilitate accurate minutes. Commentary in the chat box will not be included in the meeting minutes, only spoken materials unless otherwise voted upon.
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## AREA CHAIR REPORTS

### 1 -- Chris Harris

<b>Chris Harris</b>	<p>Area 1 would like to thank Reed for his years of service. As president and secretary he has always shown up. I have never been to a meeting where Reed wasn't there, so this is strange.</p> <p>Area 1 would like to congratulate all competitors, judges, and coaches for a great year at state.</p> <p>Thank you to Miss Ronald for all of her hardwork, dedication and service against all odds. There were times we weren't sure state was going to happen, and we pulled it off. The Area Chairs came together and made it happen.</p> <p>Thank you to Jennifer. She has had a lot going on, and has always done a great job, and done her job well. She has always been there, and she is always on call no matter what. A lot of times we forget how much work a treasurer has to do.</p> <p>Also, in addition we had the middle school competition hosted by Ben Fagan. He didn't know much about hosting a tournament, or tabroom, and he pulled it together, listened, learned, and paid attention. He worked the high school tournament to learn and it paid off the following week for middle school. It wasn't perfect, but he learned, and he won't ever fail once he does it once. The kids super appreciated the opportunity to compete. If you have never been to the middle school competition I definitely suggest it. They are little sponges, and they absorb everything. My first introduction to middle school was by my cousin, Steve, who was coaching at Harker at the time. It points to a bright future. In the future I would love to see the middle school precede the state tournament. Maybe we could get more folks from the board to come and help out, and get us ready.</p> <p>Thank you to everyone from Area 1.</p>
<b>Typed Meeting Minutes from Executive Board Report</b>	<p>Area 1 would like to thank our outgoing President, Reed Niemi, for the many rewarding years of service to CHSSA and its members.</p> <p>Congratulations to all the Area 1 competitors, coaches, and judges for an amazing State Tournament!</p> <p>Thank you to Angelique Ronald for all her hard work and dedication to CHSSA and the activity. State 2022 went off without so much as a hitch. Area 1 is superbly grateful for her commitment, determination, and sacrifice.</p> <p>A special thank you to our Treasurer Jennifer Nguyen for all her hard work dedication.</p> <p>Also, Area 1 would like to extend a thank you to Ben Fagan for his willingness to chair the 2022 Middle School State Championship Tournament. His patience, diligence and hard work resulted in an incredible experience for California's young scholars.</p>

### 2 -- Mikendra McCoy

<b>Mikendra McCoy</b>	<p>I want to echo everything that Chris said in regards to Reed's leadership and Angel's success at the tournament. I loved the judges room and helping all the people. It was awesome both high school and middle school.</p> <p>In terms of Area 2, a few things are happening.</p> <p>First, Summer is now on the board.</p>
<b>Summer Calandra</b>	<p>Hello, I am looking forward to getting to know everyone I haven't met and join you all. Right before the new season starts I am excited to meet you all. From where I was sitting in tab room the tournament was great, and very successful. Thank you Angel for putting that together, and thank you for the</p>

	invitation to come on board and work with you all.
<b>Mikendra McCoy</b>	Would love to intro Joshua Stinson to talk about a camp he is running.
<b>Joshua Stinson</b>	We haven't had a lot of in face work and we have some coaches who are interested in revitalizing their programs. We are starting a camp that focuses on how to have social justices discussions and debates around those issues. We are reaching out to our local organizations such as GSA and BSU as well as the Sacramento Urban Debate League to support. We have a grant to support funding so we can feed the kids. The camp is free. 30 students attended last year, and they were very energized in the meaningful work we were doing. We are seeing a lot of excitement to attend this year, and we want to have these face to face moments and put some joy in to speech and debate that is not competition based.
<b>Mikendra McCoy</b>	I am very excited for that camp.  My students are working on putting together a forum with Berkeley. Our Native-Am erican community is offering insight on how to give voice.  There is a lot of rebuilding to be done in Area 2. A lot of teachers moving, etc. We are trying to have intentional communication with alumni to bring them into their schools, and coordinate with them.
<b>Typed Meeting Minutes from Executive Board Report</b>	I would love to echo the attitude of gratitude that others have already said to our outgoing President; I am extremely grateful for the years of service and camaraderie; your music choice, food recommendations, speech and debate stories, coaching help, and wisdom have been wonderful; your impact will not be forgotten.  Congratulations to all who competed, finaled and placed at the State Championship! To the coaches and judges that came from Area 2 to help make the championship run, thank you! Specifically to Angel, your work cannot be ignored; you pulled off, yet another, incredible state! Thank you for your time, dedication, communication, and sacrifice; without it, state would not have happened. Well done!  I am truly grateful for those who work with our diverse student population! You really are making a difference! There is no doubt that the struggles of COVID; the reality of the shift in education and the hours at a computer have left a significant strain on the eyes, and at times the heart too; in the last two years there has been a ton of turn over in our area and because of that, it is my desire to see us focus on rebuilding and working together to make speech all that it can be!  Also, I am so excited that we get to welcome Summer Calandra to the board! Coming to us from Sanger, she is the perfect for the position!

**3—Leilani McHugh**

<b>Leilani McHugh</b>	I want to reiterate everything everyone said, and how impressed I was with the state tournament. I had such a great time working the help desk, and thank you to all of the people I met.  Area 3 WBFL and TCFL and Bobby and Aaron have not had their last coaches' meeting, but seems to be minimal changes. SCDL is stable with leadership.  I want to mention speech and debate day at Knott's Berry Farm. Derek Yuill and Tony Ugalde put together a speech and debate day in the park. Hopefully it will expand next year. The intention was to gt kids from OCSL and SCDL to Knott's Berry Farm and even see some of the final round speeches. A great idea!
<b>Typed Meeting Minutes from Executive Board Report</b>	Congratulations to Area 3 finalists and thanks to everyone who competed, judged, coached and especially RAN all of the moving parts of State! Congratulations to Gabrielino for the team's 4th place in Sweepstakes! From SCDL: Last tournament of the school year (Novice Champs) and the last all coaches' meeting of the school year was held last weekend. This was an in-person tournament and the league laid plans for all tournaments to be in-person in 22-23. Derek Yuill of Gabrielino initiated contact with Knotts Berry Farm to hold a Speech & Debate Day at Knotts on May 17. OCFL and SCDL teams will enjoy a day at the "Farm" and watch State Finalists perform their pieces at a gathering at mid-day. From TCFL: The league's last coaches meeting of the school year will be next week after the CHSSA Board meeting. The league is anticipating tournaments to be in-person. There will be one change in leadership as current Secretary Susan Foley from Campbell Hall will be leaving her position. WBFL: No news to present - The coaches' last meeting of the school year will take place the weekend after the CHSSA Board meeting.

#### 4 – Rosalyn Foster

<b>Rosalyn Foster</b>	<p>As the last person I do want to echo everything that has been said about state. I want to thank Cam Martin. He is leaving SDIVSL as president to get his admin credential. Thank you Cam for your service, and thank you Cam, Tony, and Erik for making my first year as Area Chair a joy.</p> <p>I am excited for all of the kids going to Knott's.</p> <p>I am also excited to do some PR expansion work.</p> <p>I am excited for next year.</p>
<b>Angelique Ronald</b>	<p>I want to reiterate how awesome Cam was for the state tournament. Cam was responsible for the awards ceremony and it was one of our best.</p>
<b>Typed Meeting Minutes from Executive Board Report</b>	<p>Congratulations to all the Area 4 finalists and champions! Many many thanks to the folks from our Area who helped to make State a success; we couldn't have done it without you.</p> <p>All league meetings are happening after this meeting, but I'm excited for what each league has in store for 2022-23.</p> <p>I also want to thank Cameron Martin for his service as SDIVSL President and wish him the best of luck in his new adventure.</p>

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### COMMITTEE and STANDING REPORTS

#### Editor - Benjamin Cummings

<b>Benjamin Cummings</b>	<p>Please send in any articles, or information you would like published.</p> <p>Working to create easier to use rules and regulations.</p>
<b>Typed Meeting Minutes from Executive Board Reports</b>	<p>Working to develop the end of year Bulletin which will include the winners from the state tournament, and a debrief from the year. If anyone is interested in adding material please email it to <a href="mailto:webmaster@chssa.org">webmaster@chssa.org</a></p> <p>As a side project, I am working to create a more usable set of the rules and regulations that are separated by section on the website.</p> <p>Final round videos were inconsistently streamed. Unfortunately, the streaming service only allowed for one hour of streaming meaning that many of the recordings cut off in the middle of performances. We will need to decide what to do with these videos.</p>

#### Historian – Gregg Osborn

<b>Reed Niemi</b>	<p>I put in my report that I will be working with Mikendra and PR to recruit some of the teams from the past back to the activity.</p> <p>Congratulations to Mr. Clemmons and Mrs. Green for election to the Hall of Fame. I appreciated learning more about them from their speeches and working together. I am reaching out to record our interview with them.</p> <p>In regards to illustrious Mr. Niemi I do have some numbers.</p> <p>Reed was a competitor at Stagg High School under Donovan Cummings in LD, Extemp, and Imp. He went to SF State where he continued to compete under Minh Long whose essay many of us have used. He was an assistant coach at James Logan under Tommy Lindsey before 9 years at the athenian school and then taking over at Delta charter. In 2011 he was elected to the Hall of Fame. On the board he served 4-5 years as VP Activities. I remember having to meet with Reed and being talked down from a protest. He was Editor of the bulletin for three years, and Secretary for five years. Finally he served as CHSSA President since 2017. An illustrious career and we thank him for all of his service.</p>
<b>Angelique Ronald</b>	<p>I would like to compile something like that for the next Bulletin to honor Reed.</p>
<b>Typed Meeting Minutes from Executive Board Report</b>	<p>Will be reaching out to our newest HoF members to set up interviews.</p> <p>Also, will be looking into a project suggested by Dr. Lindsey to reconstruct some of the historical</p>

	records of some of the leagues/teams and use that as a possible recruiting tool, trying to bring back some schools with past history.
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### Debate – Steve Clemmons

<b>Steve Clemmons</b>	<p>I went to college with Reed in 1990 which predates his competitive college career at San Joaquin Community College debate career. He has been an OG OG in the Speech and Debate Game.</p> <p>I would like to thank the members of the board. Being in the Hall of Fame is a big deal. I stand on the shoulders of influential, great people to make that happen. This is my love letter to you. You do all that Reed has done, and all the other people who are stepping away.</p> <p>In terms of debate, there isn't a lot to report. We will be talking this spring about our summer and fall meetings. The NFHS topic selection meeting is happening August 5-7. If anyone is interested in going please reach out to Steve. We will see what we can do about making that happen. If not, I will go to represent CHSSA. The care and concern at this meeting are incredible, and there are many passionate people from the world of speech and debate.</p>
<b>Typed Meeting Minutes from Executive Board Reports</b>	Debate has nothing to report out about, with the exception of debate conference with NFHS in August and the number of teams that qualified to NSDA with last chance qualifier.

### IE – Jennifer Nguyen

<b>Jennifer Nguyen</b>	Absent
<b>Typed Meeting Minutes from Executive Board Reports</b>	On leave, no report

### Congress – Dave Matley

<b>Dave Matley</b>	<p>Thank you to Reed for your service. Gregg, that was a very enjoyable report. I first met Reed in the early 90's just getting in to coaching. I cannot think of anyone who is more of a face for this organization than Reed. His contribution is his helpfulness, ability to help people acclimate. Because of Reed's hard work we are a board now. I will miss him greatly and wish him nothing but the best for him and his family.</p> <p>Congress ran very smoothly so I mostly want to thank some people. First, Angelique for setting everything up. And Chris Palmer.</p> <p>Thanks to the committee members for working so hard, paying attention to the details.</p> <p>The one thing I would like to throw out there is that we want to simplify the scoring for congress. It is very complicated and follows IE scoring. It doesn't match the way it is scored nationally, and we want to look at that.</p> <p>Taking the top 5 kids from each chamber may make more sense, and eliminating composite scoring may make more sense. We had to run our semi-final rounds because the tie-breaks weren't working at our state qual tournament. I had to hand tab them at state quals. We can remove an outdated system, and probably will discuss this more in the fall.</p>
<b>Typed Meeting Minutes from Executive Board Reports</b>	The State Tournament went very smoothly in Congress thanks to the help of Angelique and Chris Palmer in getting us set up correctly. I would like to also give a big shout out to our lead tab person Alyssa Conroy—she kept us on time and was a joy to work with. We have no by-law proposals at this time but are looking into streamlining the scoring process and bringing it in line with other large tournaments in Congress. This would include eliminating composite scoring and breaking the top students from each chamber rather than our current system of the top overall. Any feedback from Leagues would be appreciated. We are hoping to bring a proposal to the Fall meeting.

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### OLD BUSINESS

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	No Old Business
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## NEW BUSINESS

<b>Angelique Ronald</b>	<p>There are a lot of things that we are discovering in our rules and regulations that do not play nice with Tabroom. They have never played nice, but we have people immediately changing tabroom and Joy of Tournaments for us. We will need to discuss what it means to solve these issues, and as interim president I have made the decision that we will accept new legislative submissions for the fall up until August 1st in order to address these issues over summer when we all have more time to look at it. You can then disseminate it, speak to leagues about it, and be prepared to vote on it so we can clean this up.</p> <p>As you go through our rules it talks about pairing based on cards. Fewer people know how to use cards because fewer people use it. We need to change those hand tabbing things that don't play nice with Tabroom constructs.</p> <p>Let's take a five minute break at 9:56. Be back at 10:01.</p>
<b>Angelique Ronald</b>	<p>Called meeting back to order at 10:01</p> <p>Benjamin, Mr. Secretary, have you noted that Mr. Langerman arrived at 9:41.</p> <p>Now we can move forward with New Business. In preparation I re-read Robert's Rules of Order.</p> <p>One key thing is that no person may speak more than twice to any issue. We will not be voting unless anyone asks this. Priority is given to people who have not yet asked questions. I will do my best to follow Roberts' rules, but am just doing my best.</p> <p>Karen Minick has entered the meeting at 10:05 am.</p>

### 1. Proposal: Formation of Restructuring Committee

<b>Author: Leilani McHugh</b>	<p>I sent an email asking to investigate the ramifications and outcome of making the state tournament director a paid position. There has been a lot of talk about the work that goes into that position. I also realize the ramifications are really wide. I thought creating an ad-hoc committee to understand the financial, rules, and time impacts would be, and if we can or should make it a paid position. I am proposing the creation of this ad-hoc committee to start this research to provide some sort of resolution depending on where our research takes us. We will gather information from large tournaments in the state, across the country, and what it takes to run this tournament effectively. I hope some of you will volunteer to join me on this committee. I would like to hear from some of you to please be on this committee to do some of the research. The net we have to cast is pretty wide, and thinking through all the ramifications to our by-laws is a large task.</p> <p>Also, do all members of the committee have to be board members?</p>
<b>Angelique Ronald</b>	Our rules allow anyone to join the committee, but the chair must be a board member.
<b>Leilani McHugh</b>	I would like to invite people who know more about running these tournaments.
<b>Angelique Ronald</b>	I have approved this as acting president. Would anyone have any questions?
<b>Joshua Stinson</b>	I would offer my time to this committee. I think it's important to further this path of thought.
<b>Aaron Marquetter</b>	How are you accepting offers for help?
<b>Leilani McHugh</b>	Email Me
<b>Roslyn Foster</b>	Who are you reaching out to? Invites? Other state tournaments?
<b>Leilani McHugh</b>	I am wanting to reach out to invitationals, and state tournaments that are equivalent in size to ours. If anyone has connections I am tempted to send them a Google Form to ask them questions.

<b>Angelique Ronald</b>	I regularly speak to the large format tournament directors. The only comparable state tournament is Texas, TFA Texas. Many other tournaments are smaller than ours. I can also get you in contact with Scott Wunn at NSDA and TFA.
<b>Tony Ugalde</b>	I would like to be part of the committee. I have friends in states that are not as big as us, but places like Kentucky their tournament director is a paid position.
<b>Bobby Lebeda</b>	I think we should also consider the middle school as a paid position if we want to think of this as a paid position.
<b>Angelique Ronald</b>	I agree. I spoke with our lawyer and this would require a restructuring of the board. The VPA would become an executive director. The board must still be completely unpaid. The VPA would have to resign from the board. The VP Curriculum would become the sole VP. Whoever wanted to be the Executive Director would then have to apply for the job, and go through interviews, etc. They would then be an employee of the board.
<b>Ashley Novak</b>	I think this is a really good idea. It's very difficult to be in that position. To get a salary would attract a lot more people. A salary would be a gift to all of us in attracting talent.
<b>Angelique Ronald</b>	There was a point in time where I was tracking hours. I effectively was working a second full time job. Whether it is me, or someone else, the beauty of it being a paid position is their time could be used to advocate for the organization instead of splitting time between their job, and running the tournament. Nermin did it for 13 years, and this is my sixth year. It is a full time job. It is a luxury that I have a flexible job. What are the odds you will find a full time teacher who can dedicate this job. If you want somebody who is a teacher I don't know how you could do both.  These are all discussions for the committee, and it is the right thing for the future of the board.
<b>Summer Calandra</b>	Are you thinking about making this a salary or a stipend position?
<b>Angelique Ronald</b>	It has to be an employee with a set salary position, or a wage rate. California law does not allow this to be a contractor position. In California, no one is a contractor, and must be an employee.  At 10:17 am Crystal Huddleston joined as an observer for the meeting.  Let's move on to our next item.

## 2. 0522-1: Codified Harassment Policy

<b>Author: Chris Harris</b>	This legislation came out of the committee that was formed at the end of last year. Since we are not attorneys we had a lot of questions about how we should move forward with a harassment policy. We made some broad strokes into what we wanted to see in this policy. We picked up a draft that an attorney had written. It outlines procedures for responding to equity issues. Our attorney believes this is important to pass, and this policy aligns with our mission statement, and recently passed code of conduct, plus helps us to create a welcoming and encouraging space for speech and debate.
<b>Angeliqu Ronald</b>	Are you asking we vote on this in Fall, or today?
<b>Chris Harris</b>	I would ask we vote on this today. There were some procedural issues addressed, as well as a spelling correction.
<b>Move to Discuss: Artem Raskin</b>	
<b>Second: Roslyn Foster</b>	
<b>Dave Matley</b>	I move to call the question
<b>Second: Sarah Sherwood.</b>	
<b>Vote</b>	<b>Vote Passes with 23 Yes 0 No 2 Abstentions</b>
<b>Angelique Ronald</b>	I will make sure the final version is in the group drive. We will now move on to the next motion.

### 3. 0522-2: Internet Prep in Parliamentary Debate

<b>Author: Artem Raskin</b>	<p>In the past CHSSA has not allowed students to access internet during Parliamentary prep time. We have allowed for computers with downloaded files, but they have to be offline. With the move to online tournaments this became unfeasible. We passed an emergency measure to allow for internet prep for parli. We now have tournaments that will be online while others will be in person. This will create a situation where the rules will switch back and forth from tournament to tournament. We should make this uniform by allowing internet in prep at all times.</p> <p>I will also add that, as league president, I am currently planning our tournaments for next year. We will more than likely be in person. My goal is to not have a super spreader event by sticking all of the parli prep students into the same room in order to be monitored for the internet. A giant prep room makes contact tracing, etc. useless.</p> <p>I can also speak about why, philosophically, this is a good idea.</p> <p>I would like this to be voted on today so we can finalize this over summer. Having more information as we prepare for next year's tournaments is preferred.</p>
<b>Second: Ashley Novak</b>	
<b>Angelique Ronald</b>	Discussion is now open.
<b>Sarah Sherwood</b>	Artem came to me to speak about this legislation. Honestly, my friends and I run the first three big parliamentary debate tournaments of the year. We do not want prep rooms, and there will not be prep rooms. We believe it is safer for us and our staff members to have internet prep and to allow prep. It is better, safer, and more equitable. We do not guarantee internet, or power, but we think this is safer. Most of our students have not experienced Parli without the internet at their fingertips.
<b>Angelique Ronald</b>	One thing I want to note, allowing internet prep the last two years has lead to zero complaints or protests, and judges have not made any complaints. We have not had any issues with leagues about this issue either.
<b>Ashley Novak</b>	My thinking has less to do with safety, and more to do with access to the internet. There are students already using Extemp Genie which may as well be the internet. I don't think the internet makes you a better performer, it just makes the information more readily available for our students.
<b>Ben Fagan</b>	How does this policy affect students without laptops?
<b>Artem Raskin</b>	Our current rules are worse for students without laptops. When students who have computers that have giant backfiles on their computers they have to buy nicer computers. This is less equitable. Chromebooks, or computers with less memory, or more accessible at schools, and for students. They can be as cheap as \$80. My less affluent students may not have a computer, but they have a smartphone. They would be allowed to use this in place of the computer.
<b>Erik Pielstick</b>	I am in favor of this. My concern isn't kids not having laptops, the bigger issue is going to be that there is no visitor access wi-fi on our campuses. So some kids will have access to wi-fi, but others will not. Hotspots are very spotty, and it gives advantage to the "home" schools. I am in favor nonetheless. I am still opposed to computers in the round, and must use the colored note-taking paper in the round. I like the idea of them using the internet, prepping, and writing it out on their paper.
<b>Angelique Ronald</b>	I always try to negotiate in wi-fi for state tournaments. Wi-fi is not guaranteed at sites, but this does open this up.
<b>Ashley Novak</b>	We had the same issue. We had a district person come to the tournament and create a temporary wi-fi login for students. He was also on site the entire day for any issues we ran into.
<b>Artem Raskin</b>	This proposal addresses internet prep. The computer still goes away for the round.
<b>Ashley Novak</b>	Call the previous question
<b>Rosalyn Foster: Second</b>	
<b>Vote</b>	<b>Vote Passes 23 Yes 0 No 1 Abstention</b>

#### 4. 0522-3: Internet Prep in Extemporaneous Speaking

<b>Author: Sarah Sherwood</b>	We wanted to make this to complement the parliamentary debate motion. We believe this will bring us in line with NSDA, NIETOC, TOC norms. We pulled the language that was added from the NSDA. Artem and I restructured this so it makes more sense. Extemp was huge paragraphs, this cleans it up for everyone who uses these rules. Just like Parli they will be able to access the internet. Kids have been using programs that already exist. This will close the financial gap for our low-income students.
<b>Second: Ashley Novak</b>	
<b>Angelique Ronald</b>	Discussion now open
<b>Dave MATley</b>	Call the previous question
<b>Second: Bobby Lebeda</b>	
<b>Vote</b>	<b>Vote Passes 23 Yes 0 No 1 Abstain</b>

#### 5. 0522-4: Judges Preference

<b>Author: Jennifer Nguyen</b>	Absent
<b>Angelique Ronald</b>	Jennifer is not here so I will introduce these as her second for these. We do a thing where we adjust 6 and 7 to 5 for tabulation, but then use those for tie breaks. All of her legislation came up as issues during the state tournament. We would like to eliminate the composites, and just use ranks.  We found out two days after the tournament due to this issue. We want to avoid this in the future.
<b>Second: Leilani McHugh</b>	
<b>Angelique Ronald</b>	Any discussion? We can also table for the next meeting.
<b>Erik Pielstick</b>	I'm confused by what this means.
<b>Angelique Ronald</b>	In tie breaks there is a point where we have to go by greatest numbers of ones, twos, etc. When it gets that deep in we have issues where a kid who is 5 to the 6 has the same score as a student who got 5th in the round.
<b>Chris Harris</b>	Thank you for asking a question, Erik.
<b>Ashley Novak</b>	What is this going to do? Does this eliminate 5 to the six, and everyone gets a 6 or a 7?
<b>Angelique Ronald</b>	No, this is just to alleviate tie-breakers only in semis and finals.
<b>Gregg Osborn</b>	If we put this off until September it still goes into affect for next year, right?
<b>Angelique Ronald</b>	Yes. This will impact state next year.
<b>Tony Ugalde</b>	So the adjustment will affect everything?
<b>Angelique Ronald</b>	That calculation only affects tie-breaks.
<b>Tony Ugalde</b>	So 6 and 7 will be 5 in the final round, except for tie breaks.
<b>Angelique Ronald</b>	Yes
<b>Gregg Osborn</b>	I don't know if this is in order, but I move to table
<b>Second: Tony Ugalde</b>	
<b>Vote to Table</b>	<b>Vote to Table Passes 23 Yes 0 No 1 Abstention</b>

<b>Erik Pielstick</b>	There needs to be a tournament procedures things because there is confusion about when we count 6 and 7 in semi-finals and finals.
<b>Angelique Ronald</b>	That would be helpful to have a cheat sheet.

## 6. 0522-6: Judge Deposit

<b>Author: Jennifer Nguyen</b>	
<b>Angelique Ronald</b>	Jennifer is not here so I will introduce this proposal. Right now judge bonds are either forfeited for failure to judge, or they are refunded as a check to the school or as a rollover to CHSSA dues for the following year. We want to eliminate the ambiguity by making the options you forfeit for not judging, or it rolls over to cover CHSSA dues for the following year. This makes it easier for league presidents and area chairs to know whether or not people have paid their dues, etc.
<b>Second: Gaby Scully</b>	
<b>Erik Pielstick</b>	I like getting the refund, and I want my school to have to pay every year to remind them that they are paying for speech and debate. I don't want that convenience. I want my school to see they have to pay this. When I get the rollover check I would be handed a check, and could pay a judge with that. Now it's a little bit of money coming in at the end of the year.
<b>Rosalyn Foster</b>	I do a lot of pre-paying for things at the end of the fiscal year. The school is still paying for CHSSA fees, but this is just doing it a different way.
<b>Tony Ugalde</b>	I totally get all of the chaos. I don't think we should take the option away because we don't know if its the end of the line for the school, program, etc. I think us taking their \$100 no matter what is not ok. We are planning, but taking away autonomy is not something we should do. q
<b>Chris Harris</b>	There's so much work that goes into making sure schools are current. There's so much work that goes into it. Tony I think you make a great point. We want to allow schools the option. Perhaps we can amend this to allow for schools to make a choice. We can also set a deadline of when that happens. It is easier for us to refund/reimburse money than it is to ask for it.
<b>Angelique Ronald</b>	If we want to make any changes we can take these votes to Jen and she can update it as she wants.
<b>Josh Stinson</b>	Every year I select to roll over because I don't like to have to write out checks, etc. I like the rollover, but I also know that I can't count on the judges bond because of parent judges, It's kind of a reward when every parent shows up, etc. I still need that thing to see what is in my fall budget with leadership team. It is going to be automatically rolled over, but there should be a box to refund it.
<b>Artem Raskin</b>	I come from CFL. In our league every school that has a positive balance at the end of the year just rolls that over. Minimizing paperwork that coaches need to do is a bigger deterrent than anything else. I agree that if a school comes to us we should immediately pay it out. I would piggy back that if we get a request we give the money back. I like the proposal either way.
<b>Sarah Sherwood</b>	I think Chris' amendment is a good one. I have a concern for people asking for their money back. I think that we must clarify that all refunds must go to a school, not to an individual, etc. Too many people have embezzled money out of tournaments and invitationals, etc.
<b>Gaby Scully</b>	Those of us came in with no financial background in how to do this have a lot of questions about this. I got our school audited because I paid people with venmo and asked for a reimbursement. There is a need to get the check back personally is very important sometimes.
<b>Tony Ugalde</b>	We have a lot of parents writing checks. There are a lot of programs where non-profit programs are writing checks for these. We have to recognize that some programs are funded separate from schools. If it rolls back to the school it doesn't end up going back to the programs that put the money in. We need to be explicit about deadlines to get it back, but those who put the money in need to be able to get it out. Our boosters are the ones who need that money back.
<b>Angelique Ronald</b>	I think more than 90% of our checks come from finance offices. The entry belongs to the school, and that is the only actor that we recognize.

<b>Chris Harris</b>	Our judge bond covers the first missed judge violation. We should look at that. Is that written into our rules?
<b>Angelique Ronald</b>	It is at the discretion of the tournament director. First one is \$100 and goes up from there. Only one school has that happening.
<b>Chris Harris</b>	If you miss a round we should change it that they lose their bond, and receive a fine on top of that. The bond should be separate from the fine.
<b>Angelique Ronald</b>	So you're saying that I, as the tournament director, should take the bond, and fine them.
<b>Chris Harris</b>	Yes, the bond is a sign of trust. The fine goes beyond that.
<b>Benjamin Cummings</b>	FCMAT does not allow for students' money to just be pushed into a different place than it is intended. You have to be careful of what you call this because if it is a bond it must be returned.
<b>Angelique Ronald</b>	Yes, we would change our rules, etc.
<b>Leilani McHugh</b>	I would motion to table
<b>Angelique Ronald</b>	We cannot table until everyone has had the chance to speak who wants to so Tony may talk.
<b>Tony Ugalde</b>	I think the option is important.
<b>Angelique Ronald</b>	We can get these minutes to Jennifer super fast.
<b>Leilani McHugh</b>	Motion to table this until next meeting.
<b>Second: Bobby Lebeda</b>	
<b>Vote to Table</b>	<b>Vote to Table Passes 19 Yes 0 No 2 Abstentions</b>

## 7. 0522-5: School Assessments

<b>Author: Jennifer Nguyen</b>	Absent
<b>Angelique Ronald</b>	This eliminates the multiple copies of the assessment form. This allows for emails to be sent to the chairs and the treasurer so as to avoid items being lost. We also no longer will require checks or physical items to be delivered to area chairs. Everything will go to the treasurer at one clear address to eliminate confusion. Our current system requires schools to send a check to area chairs, the area chair to log it, take a photo of it, and then mail it to the treasurer. This eliminates so many extra steps. With everything going to the treasurer we can streamline this.
<b>Second: Rosalyn Foster</b>	
<b>Rosalyn Foster</b>	Being a new area chair, people still mailed a lot to the previous area chair. This reduces places where things can get lost. It's really good that the money for CHSSA all goes to one place. Not a problem to do this for assessments and state tournament. Better to reduce turnover, etc.
<b>Chris Harris</b>	This is clean up that affects like five people, but it is important.
<b>Gregg Osborn</b>	I would encourage us to vote on this today because people will start sending checks and forms before the next meeting. Lets fix it.
<b>Rosalyn Foster</b>	Call the Previous question.
<b>Second: Gaby Scully</b>	
<b>Vote</b>	<b>Vote Passes 18 Yes 0 No 1 Abstention</b>

## GOOD OF THE ORDER

### 1. New Topic

<b>Angelique Ronald</b>	<p>We have now reached the good of the order. Would we all like to take a five minute break before we get to this? Yes, ok!</p> <p>Five minute recess called at 11:34 am.</p> <p>Meeting called to order at 11:40 am.</p> <p>We are now in good of the order.</p> <p>Does anyone have strong feelings of moving the meeting to the middle of august so that things are finalized before the school year gets started, when do you all think we should have a meeting?</p>
<b>Joshua Stinson</b>	<p>I am a fan of August, even late August. Our first league tournament is September. It would be nice to have things to share with my league at our August meeting.</p>
<b>Steve Clemmons</b>	<p>Part of the issue that needs to be determined is are we continuing to have this virtually or in person? If in person, where?</p>
<b>Angelique Ronald</b>	<p>My personal position is we should stay virtual as we save about \$10,000 a meeting by not meeting in person. Maybe we move back to one in-person meeting per year. I would move the fall meeting be online.</p>
<b>Eleanor Nishioka</b>	<p>My school year starts the second week of August. Meeting after the team starts seems counter-intuitive.</p>
<b>Ashley Novak</b>	<p>I would suggest that August is before any type of surge is going to happen. It would be nice to meet in person for August, then virtual for winter and end of year when we are all tired.</p>
<b>Angelique Ronald</b>	<p>Let's straw poll. The number of people who want virtual is outnumbering the people who want to meet in person.</p>
<b>Joshua Stinson</b>	<p>When I have to go to a meeting I have to give up a weekend. The virtual meetings are much more accessible. I think one in person meeting makes more sense. I also think people are less willing to be aggressive face to face. I am about saving money for this. A year or two ago you even mentioned, Angelique, how nice it is to thank our volunteer board by taking them somewhere nice.</p>
<b>Angelique Ronald</b>	<p>The January meeting has been a good place to get together and prepare for our state tournament. There was also an intention for our board meeting to be at middle school state so we all could help at the tournament, and then have our meeting.</p>
<b>Ben Fagan</b>	<p>If I am running the middle school tournament then I love the idea of our meeting being the same time as the middle school tournament.</p>
<b>Angelique Ronald</b>	<p>It also offers us flexibility if we are saving money. Different committees can meet together without the full board. Please note that Vegas is also among the cheapest meetings we have had.</p> <p>August 20th will be the Fall Virtual CHSSA meeting.</p> <p>Under the good of the order all present may speak, including our guests.</p>
<b>Steve Clemmons</b>	<p>I want to re-raise something that was discussed at the beginning of the meeting. The ballot that was removed at the state tournament is a problem. I have reflected on it, and am concerned that this was a board member who wrote this negative ballot. I would like the chance to speak with whoever this person is. I respect everyone here, and I want to know what they were thinking. I think this starts with me seeing the ballot.</p>
<b>Angelique Ronald</b>	<p>I am happy to share the ballot. For those who came in late, there was a final round ballot where IE tab, and the executive board unanimously agreed that a ballot was inappropriate with its comments and how to navigate that long term.</p> <p>The executive board agreed it is ok to disagree with rules, but it is the "shame on you" and "how did you make it to finals" that we thought was inappropriate. Any other judge would have instantly been</p>

	<p>fined for this type of ballot. The executives still have to determine if this person needs to be removed from the judging pool, and if we need to contact administration, etc.</p>
<b>Ashley Novak</b>	<p>I assume this person hasn't been spoken to.</p>
<b>Angelique Ronald</b>	<p>Correct</p>
<b>Ashley Novak</b>	<p>Why was that?</p>
<b>Angelique Ronald</b>	<p>With the history of combativeness and the tournament we needed to finish it was important to push it off.</p>
<b>Steve Clemmons</b>	<p>I am dismayed by this. I think the executive board needs to decide what to do about this and decide before we out who this person is. We are the best state, especially in interp. Not to denigrate any other state, but comments like that totally demoralize and demotivate people from participating in the activity. Making it to finals is incredible. As someone who thinks they're the cat's meow, I never made it to finals. I was in awe of those who did. This person was having a bad day, but I am assuming best intentions. I think the executive committee should meet and determine what the action eventually is going to be.</p>
<b>Angelique Ronald</b>	<p>I should note that I take a really hard stance on ballot comments to our students. Earlier in our tournament a debate judge wrote the f word on a ballot. I immediately pulled the ballot, contacted the school, and levied a \$200 fine to the school that the school immediately paid. The coach has sent several emails to retrain judges, and a personal apology. There is a precedent of fining, and removing judges. Since this was the end of the tournament it was much more complicated.</p>
<b>Joshua Stinson</b>	<p>I think most of us are surprised by the language of this. My initial reaction was "oh, who is the angry alcoholic if they're going to talk this way." We have spent so much time articulating how we give positive feedback, and this is the antithesis of that. This person needs to have a talk with themselves about the person that they are going to be. How embarrassing would it be for a coach that I can't judge anymore. We need to lean into that we need to share good information about how to translate what we think into constructive criticism. Kids are getting this, and we can not like your round, but it needs to be constructive. I know this ballot would get back to those students, and would affect that league as well.</p>
<b>Angelique Ronald</b>	<p>Constructive feedback doesn't have to be negative.</p>
<b>Sarah Sherwood</b>	<p>There are a lot of things in CHSSA I disagree with, but I never take that out on children, especially for policies that students have no control over. These rules are voted on democratically and I am appalled that anyone would use this kind of language toward children calling them stupid, saying they shouldn't have qualified to state, etc. I think, if you are remorseful, you have an opportunity to offer your apologies. I think if you are remorseful then you have a responsibility to resign from this board. We must take action for the integrity of the board to be upheld.</p>
<b>Angelique Ronald</b>	<p>We will have to investigate this, and we already know that this person was essentially bragging about these comments to their league.</p>
<b>Ben Fagan</b>	<p>This person signed their name to this knowing what they did. I ask that this person save us the investigation, save us the headache, and resign.</p>
<b>Steve Clemmons</b>	<p>This issue needs to be nipped in the bud. It has existed for a long time. I am condemning my past actions as I have used harsh words before, but that was thirty years ago as a relatively new judge and times were different. I have adapted, and everyone else has the ability to adapt. We should have some basic understanding that the VPA should not have to make Ad Hoc calls. This language should be codified that you crossed a line, here are the clear punishments. We should not put an investigation on to the VPA. If it happens, we should have clear next steps for how to respond.</p>
<b>Angelique Ronald</b>	<p>Under the harassment policy we just passed it does talk about language toward kids, and punishment through practice. I would argue those comments are in violation of that policy, and our code of conduct and our harassment policy. It also violates our standards as a tournament. I give a lot of speeches about implicit bias, and how it manifests on ballots. This falls under the category of making a safe and welcoming space for our students.</p>
<b>Gaby Scully</b>	<p>My district is switching to online ticketing and attendance for all events. So I went to him to ask about how we pay judges since we do not have all the judges we need at all times. One of the things admin suggested is that kids and people who judge for us could register for this new system the way a referee would, and then we could upload all of the local tournaments and this person would be able to create a</p>

	profile, with their venmo, to sign up to serve as a paid judge for tournaments. This could make paying judges easier.
<b>Angelique Ronald</b>	We are working to secure a site for state tournament 2023. It is looking to be the third or fourth week of April. We are trying to avoid third week since that is usually TOC. Due dates will be one month before. Middle of March should be an end for most qualifiers.
<b>Ben Fagan</b>	At the last board meeting there was discussion of sanctioning a board member. There was a committee formed, and a lot of people were very vocal about what they wanted to see. What happened with that?
<b>Chris Harris</b>	We had to be very careful at the advice of our attorney. The legislation you saw today was a result of that, and we are looking into investigating that matter.
<b>Ben Fagan</b>	I think we need to take steps to rectify that situation.
<b>Chris Harris</b>	I agree. We need to make sure that we do what we are supposed to.
<b>Angelique Ronald</b>	The league was contacted, and no member of the CHSSA Executive board will be meeting or contacting this person. They must have a liaison to the board as a representative. Crystal is here as the league representative and liaison. Leagues have the ability to elect whoever they want. Leagues can also put forward any liaison they wish to forward and they will have to be sworn in and voted in at the Fall meeting. There has been some action to mitigate those harms as much as possible.
<b>Sarah Sherwood</b>	I think I have said this a lot, but want to make it known that I am happy to help with Tab Room for anyone next year. I am also happy to have anyone come and shadow me at any invitational that I work at, etc.
<b>Angelique Ronald</b>	At this time we will move to our final piece of business if there is no more items for the good of the order. We have a white ballot for President with Chris Harris. Let's vote now
<b>Vote</b>	<b>Vote to Approve Chris as New President 21 Yes 0 No 1 Abstention</b>
<b>Chris Harris</b>	Thank you for the vote of confidence. My hope is to bring some class and joy back to this event.
<b>Angelique Ronald</b>	Thank you all for all you do to make Speech and Debate a more welcoming place for our students. Please continue to lead with compassion, kindness, and thank you.  We will see you August 20th for our next meeting, and we have the ability to turn in extended legislation.
<b>Gaby Scully</b>	Thank you to Angelique, and thank you for all you do to protect students. You are trying to make speech and debate the most inclusive, supportive, and encouraging activity you can. Judges, parents, students and coaches alike. Thank you for running a professional meeting.
<b>Erik Pielstick</b>	Thank you to Chris. Things are thankless jobs, but thank you for stepping up to do this.
<b>Chris Harris</b>	I can't look into anyone's hearts, but every time that things seemed bad, Angelique always looked out for the kids in every possible situation. Even when there were mistakes, or deliberate bad actors, she always looked out for the kids.
<b>Benjamin Cummings</b>	Move to adjourn
<b>Second: Rosalyn Foster</b>	
<b>Angelique Ronald</b>	Before we adjourn I encourage everyone to read the CHSSA rules so you can be an expert in our rules.
<b>Vote to adjourn</b>	Vote to adjourn 21 Yes 0 No 0 Abstain

Meeting adjourned at 12:31 pm