

CHSSA BOARD OF DIRECTORS ZOOM MEETING
Saturday, August 20th, 2022

GENERAL MEETING – ZOOM 10:00 AM

- **Call to order by President Chris Harris @ 10:02 am**
- **Roll call**

Present	Absent
President - Chris Harris Vice President Activities - Angeliqe Ronald Vice President Curriculum - Minnia Curtis Secretary/Editor/Webmaster - Ben Cummings Historian - Gregg Osborn Area 1 Chairperson - Artem Raskin GGSa President - Dave Matley CFL President - Xavier Liu Area 1 Representative At-Large 1 - Lexy Green Area 1 Representative At-Large 2 - Julie Herman Curriculum Representative - Ben Fagan Area 2 Chairperson - Mikendra McCoy CVFL President - Joshua Stinson YFL President - Zack Kopecki SVFL President - Nicole Jennison Area 2 Representative At-Large - Gaby Scully Area 2 Curriculum Representative - Summer Calandra Area 3 Chairperson - Leilani McHugh SCDL President - Ashley Novak TCFL President - Bobby Lebeda WBFL President - Aaron Marquette Area 3 Representative At-Large - Eleanor Nishioka Area 3 Curriculum Representative - Sarina Wang Area 4 Chairperson - Rosalyn Foster CBSR President - Erik Pielstick OCSL President - Tony Ugalde SDIVSL President - Charlie Synn Area 4 Representative At-Large - Sarah Sherwood Area 4 Curriculum Representative - Katie McMillan Board Director - Steve Clemmons	Treasurer - Jennifer Nguyen

Approval of New Members

Chris Harris	Next on the agenda is an approval vote for all members.
Angeliqe Ronald	I move to accept and seat all members of the CHSSA Board for the 2022-23 Season.
Mikendra McCoy	I second
Chris Harris	Alright, please put up thumbs up for vote.
	Vote passes unanimously

Approval of Conflict of Interest Policy and Conflict of Interest Statements

Chris Harris	We need an approval of the conflict of interest policy as a safeguard since we have incorporated.
Angeliqe Ronald	I move to accept the conflict of interest policy as written by the lawyer.

Artem Raskin	Second
Chris Harris	Please Vote
	Vote Passes Unanimously.
Chris Harris	At this point we must hear any conflicts
Angelique Ronald	I am the curriculum director for the institute for speech and debate. I do consulting and advisory work for groups such as the NSDA and NCFL on equity work. I work with other state organizations on a paid basis to cover equity issues.
Mikendra McCoy	I write for SpeechGeek and Mushroom Cloud Press under pen names.
Sarah Sherwood	I currently work for the Speech and Debate Academy Able to Shine and am hired to work in tabrooms for high schools and colleges. I work with silicon valley urban debate, CSU Long Beach.
Ben Fagan	I work for a 501(c)3 program Stratagem that specializes in middle school speech and debate and will be buying ad space for the middle school tournament.
Lexy Green	I sometimes get paid for tabbing tournaments. I am a volunteer.
Angelique Ronald	If you are paid to judge, or to tab, you must disclose that now.
Rosalyn Foster	I get hired to tab various tournaments including La Costa Canyon, and Long Beach.
Xavier Liu	I get paid to tab at various tournaments throughout the year.
Julie Herman	I get paid to tab at various tournaments throughout the year.
Gregg Osborn	I run the La Costa Canyon tab room.
Minnia Curtis	La Costa Canyon has paid me to run Congress.

Approval of May 2022 Meeting Minutes

Chris Harris	We need to approve our minutes from May
Gregg Osborn	I motion to approve our minutes.
Angelique Ronald	I approve.
Chris Harris	Please Vote
	Vote passes unanimously

OFFICER REPORTS

President – Chris Harris

	<p>There are a number of things to address. I want to be as transparent as possible about the work of CHSSA. I will bring up points, and then if you want to discuss these at a later date you can send me a message.</p> <p>2. We no longer have a choice, and we have been hurt by Covid. We are in a crisis. We must do everything we can to get our numbers up in order to save the activity. I have dedicated myself to advancing the activity and hope you will as well as a member of this committee. We have lost a number of schools in different areas and we will need to get through this.</p> <p>3. There are a few people on this board who do a lot of work. I do not think this is sustainable. Being on the board is not a right, it is a privilege. We are going to ask you to do work and to get stuff done. We want this to be friendly, but we need to get work done on time. We should have a discussion about how</p>
--	--

to enforce the completion of work.

4. Expectation and accountability for all members. You should read all documents that are in the shared drive to understand our rules and regulations, and the duty of care of the incorporated committee

5. Officers and Directors. We know who most of our office positions. Everyone else is a director. The attorney informed me that the officer positions are the only named positions in the by-laws. That makes it important to understand that no one is appointed to the board. Everyone is voted in as a director. We have an internal policy that if you hold a position that you automatically have a position on the board and that is not the case. California law is clear about representation on the board. Everyone on a California board is considered a working member and that means you are voted on, serve a term, and have duties to fulfill.

6. Working Smart. We are going to be asking board members to be doing work. If you are uncomfortable please reach out to me. I will be looking into technology tools in order to make our work process better. When I sit on boards we set up a Google Drive to serve as a permanent place for all files. I will give chairs access to add materials as necessary. For our state tournament if there are things we can do using technology please let me know.

7. We have a new address that is no longer attached to anyone's home as it has been in the past. The new address is in the drive.

8. We went to NFHS and narrowed the topics down to five potential topics. I want our vote from California to be representative of the will of the California community. If you feel strongly about including students, or not. Please let me know, chime in.

9. Board Registration. If you have anyone you want to add to the board, or anyone who would help to advance CHSSA, please lean on people who have similar interests and values as our board. We can include anyone on our board who we think should be added because they have legal skills or something. Accounting skills, attorney skills, etc. can all be added to the board. Maybe we should include representation from the UDLs or the NCFL/NSDA.

10. From the board registration people have suggested that we should digitize forms and registration. We definitely need to do that. I have already started to incorporate that. Someone else brought up that CHSSA needs to learn and align with other non-profits of similar capacities as our own. It is warranted to create a committee to research this. We need to pursue legal best practices and lean into researching this area.

11. We have spent a lot of time speaking about different rule changes in meeting. This prolongs meeting, and isn't the most efficient way to get a rule that everyone appreciates and agrees with. A lot of this work could be done on the committee level. We could incorporate committee town halls where a rule proposal is heard by the committee, and the committee then puts out a consensus of thoughts and adjusts the proposal. This allows the board to not have to squabble about how to vote, and may make these meetings shorter.

12. Student League Placement in the past has been based on where a school is located. We need to address how a student is determined to be seated in a specific league especially with the advent of online learning.

13. Website Improvement. Ben Cummings has been doing a great job on our website, but we can't just lean on Ben. If anyone has skills in this area. Just having someone who is a web designer can improve our website. Please reach out.

14. Student contact. Please do not have students contact our organization. We do not engage in student contact for the purpose of preventing any issues.

15. Chain and Channels. Please use proper chain of command to discuss any topics. Making proper channels clear will be important. Angelique works extremely hard. I didn't realize just how much work she does. I also didn't realize just how much work the president's job was. Easing the burden on Angelique by following proper chains or channels will allow our state tournament director be able to focus on the tournament more.

16. We want to provide Zoom access to all committees and chairs. We will buy the licenses. We can also switch ownership of the licenses for people to have meetings over Zoom.

17. The drive will become a central hub for everyone to access information. It will include reports, committee information, etc. This will include the directory.

18. The feasibility committee worked really hard this summer. I want to thank them for their work.

	Thank you! Discussions should be the bulk of our meeting to move the activity forward rather than chatting about rules and regulations.
Typed Meeting Minutes from Executive Board Report	<ol style="list-style-type: none"> 1. Solutions and sweat equity payoffs and loans. 2. We no longer have a choice 3. Committee to align CHSSA with like nonprofits 4. Expectations and accountability for all members 5. Officers vs Directors 6. Feasibility Committee 7. Working smart. 8. New address 9. NFHS Topic Committee 10. Other representation on Board 11. Suggestions from "Board Registration" 12. Expansion of Committee roles 13. Committee Town Hall 14. Student league placement 15. Website improvement 16. Students contacting us 17. Proper chain and channels 18. Zoom licenses 19. CHSSA.org emails 20. CHSSA Directory 21. CHSSA Drive

Vice President/Activities – Angelique Ronald

Angelique Ronald	<p>State 2023 is April 21-23, at Carlsbad High School. Thank you to Minnia Curtis for hosting. We love heading to the beach. This tournament will be as fun as exciting as we can. We want to make this special. We are putting every intention into an in-person tournament. We may address some things as we get closer. Things such as the dance, or the masking policy may change as we get closer to the event.</p> <p>All physical mail needs to be sent with tracking. When we don't receive tracking information and do not receive a payment, we cannot track where it went. If it has tracking we can extend grace that the check is late if USPS loses it. We have had several coaches or teams miss deadlines and tell us the check was in the mail, but then we receive a check that is dated after the deadline. This bottlenecks the tournament. Please get things done in a timely manner.</p> <p>There is a lot of legislation at this meeting. We have put in temporary rules year over year. This legislation will help us align the things that worked the last two years with our rules and regulations. This includes rules to make our tournament work with Tabroom more effectively.</p>
Typed Meeting Minutes from Executive Board Report	<p>It is my absolute pleasure to announce that State 2023 will be April 21-23 at Carlsbad High School. Thank you so much to Minnia Curtis and her entire team at Carlsbad for taking on this endeavor and welcoming us back to in-person competition for the first time in several years! I just know the amazing group at Carlsbad is going to make sure this is our most incredible State Championship yet.</p> <p>Here are some important date related to State 2023:</p> <p style="padding-left: 40px;">Leagues must submit their State Quals procedures to VPA: Friday, January 6, 2023 by 5 PM</p>

Last date for a league State Qualifying Tournament: **Friday, March 24, 2023**
 Leagues must complete Master Entry Sheets by: **Saturday, March 25, 2023 by 5 PM**
 State Registration opens: **Wednesday March 1, 2023 at 5 PM**
 State Registration closes: **Friday March 31, 2023 at 5 PM**
 All paperwork and payments for State due by: **April 7, 2023 by 5 PM**

Please note that there will be absolutely no exceptions made for late payments or paperwork this year. **All physical payments (ie: actual checks) must be sent with tracking.** If you send a check without tracking and it gets eaten by the mail system, it's late and you will forfeit your spots to State– but if you send it with tracking and it gets eaten, then we have proof of that and can work with you. WITH PEACE AND LOVE, we've had far too many coaches these last few years claim a check was being held up by USPS, but then when we receive it. . . we clearly see the check is dated for well after the due date (and often not until after we emailed threatening to drop the team).
 If you know your finance office or district takes a while to cut you a check and fear you may miss the deadline, then please reach out to our Treasurer early (even before your Quals ends!) and she can help you get ahead of the paperwork. Her email is Treasurer@chssa.org. I will remind you of all of this many more times, I promise.

I recognize that I am presenting an almost comical level of legislation at this meeting and I would like to apologize for that. Over the last few years, we've not only been operating under temporary rules that allowed us to compete online, but we also switched from Joy of Tournaments to Tabroom and that has highlighted a number of issues that were existing in our rules. For most of those issues, we've been temporarily patching them over the last couple of years and need to formally codify the changes. It has been dozens of hours of work by some truly incredible people to get us caught up with these changes, so I am looking forward to getting these changes on the books. Specifically, I'd like to thank Chris Palmer from Tabroom for his tremendous help, Sarah Sherwood for her amazing help, and our IE Pitboss (Derek Yuill) and Debate Pitboss (Lexy Green) for their incredible help and insights, too.

I'd like to thank our new President, Chris Harris, who has been working tirelessly to familiarize himself with the inner administrative and legal workings of our very complicated organization. That's not an easy task or a quick one, so, Chris, thank you for taking this on.

Finally, welcome to our new board members! We're all so grateful to have you join us and look forward to working alongside you to create some truly awesome educational experiences for our always-deserving golden state competitors. We have a lot of work ahead of us as we get back to "normal" (while still being protective of the health and safety of our community!) and I am grateful to have all of you as colleagues while we're on this journey together!

Vice President/Curriculum – Minnia Curtis (Curriculum committee report)

<p>Minnia Curtis</p>	<p>I am excited to host this year, and make a great comeback for the state tournament.</p> <p>The curriculum board met this summer and we finally have a stable committee of dedicated members.</p> <p>People have been asking us for help for new coaches. This was something that someone on our committee already had. In the CHSSA Drive we are trying to curate and share out documents that we have all already created for best practices.</p> <p>This year my team created posters for our classroom. We will be putting these up in the drive. These posters include QR codes to NSDA final round videos, and information about speech and debate.</p>
-----------------------------	---

	<p>We are hopeful these materials will be helpful.</p> <p>I have heard for years that people have a lot to share, but no one ultimately shares.</p> <p>We want to promote a culture of sharing speech and debate materials. I am asking every one of the directors to find one thing they have to share in our curriculum folder that will help new coaches and teachers. Our goal is to support education so let's share what we have.</p> <p>There will be a curriculum folder on the shared Google Drive.</p> <p>There are many things on the CHSSA Website. We would like to encourage people to go to the website to find materials that already exist. We need to publicize what we already have.</p> <p>Presidents please go back to your league and ask your league's what we still need to create. We don't want to recreate what is already there. Please ask your leagues what they need from us.</p> <p>If you have ideas for the state tournament please let us know.</p>
Chris Harris	<p>This work is really important. Please lean in to curriculum to share what you have. Any type of marketing or advertising or fundraising will require curriculum. We used to have great legislative activity in California. It should be a long-term goal for us to promote Speech and Debate positive legislation.</p>
Typed Meeting Minutes from Executive Board Report	<p>We met and have two Products to post and share.</p> <ol style="list-style-type: none"> 1. A set of 17 event posters 2. A day one student self assessment. <p>We would like to email all Chssa coaches to remind them of where to look on the CHSSA website for resources already available, as well as point them towards NSDA resources, As there are already usable items available.</p> <p>We are asking for feedback from Presidents on specific areas of need.</p> <p>A huge step in our Discussion surrounds the topic of a slight change in culture, from competition to cooperation. We ask each Chssa council member to submit one item to our shared Chssa folder that they believe would be helpful to all coaches. We need to enhance a community of sharing and cooperation.</p>

Treasurer – Jennifer Nguyen (Treasurer report)

Jennifer Nguyen	Absent from Meeting
Typed Meeting Minutes from Executive Board Report	On leave, no report.

Secretary - Ben Cummings

Ben Cummings	Please remember that all things in the chat box will not be included
Typed Meeting Minutes from Executive Board Report	Meeting minutes will be posted online within the week.

AREA CHAIR REPORTS

1 – Artem Raskin

Artem Raskin	I am excited to serve as chair. Welcome to the Area 1 crew. Xavier Liu will be representing CFL as League President. Ben Fagan is coming back as a curriculum rep and running the state tournament for middle school. Our two area 1 reps are representative of our two leagues in Area 1. Lexy Green from GGSA and Julie Herman from CFL.
Chris Harris	Thank you to Artem for dividing representation across leagues.

Typed Meeting Minutes from Executive Board Report	Newly appointed to the board, no written report.
--	--

2 -- Mikendra McCoy

Mikendra McCoy	<p>Area 2 is doing well. There is a lot of need to rebuild with the number of schools and coaches that have left. I will have more time to work on growing teams across the area. Congratulations to our Area 2 team who had a great showing at state and nationals. We have some great collaboration opportunities that we will be working to share out.</p> <p>Thank you to our new people joining the board, Nicole Jennison from Edison and Summer from Sanger High. Gaby is a great Bakersfield representative, and having Zack and Josh as league president's is great.</p>
Typed Meeting Minutes from Executive Board Report	<ul style="list-style-type: none"> ● Please welcome the new members of our team: <ul style="list-style-type: none"> ○ Summer from Sanger- Rep at Large (SVFL) ○ Gabby from Stockdale - (SVFL) ○ Nicole from Edison as the SVFL liaison ● All Area 2 allocations are set! <ul style="list-style-type: none"> ○ Thank you Roz for spinning the wheel of choice for the leagues and making those numbers happen! We are ready to compete! ● Congratulations for all the CHSSA State finalists ... <ul style="list-style-type: none"> ○ Granite Bay: DI ○ Minarets High School: OPP ○ Miramonte: OA ○ Oakridge: Congress ○ WoodCreek High School: Expos ○ (Crossing fingers that I have not missed anyone else ...) ● Congratulations for all the NSDA Finalists ... <ul style="list-style-type: none"> ○ Minarets: Slam Poetry 3rd place ● We have had a ton of turnover in the Area, and are looking to rebuild and create teams.

3—Leilani McHugh

Leilani McHugh	<p>Thank you Chris for stepping in as our new president.</p> <p>Please refer to the executive notes. I want to give a shoutout to Serina Wang. Aaron will introduce her.</p>
Aaron Marquette	<p>Serina is a coach at Harvard Westlake, and coaches' on the college circuit. She is a huge resource in all things speech. We are super fortunate and lucky to have her.</p>
Leilani McHugh	<p>Thank you Aaron and Serina.</p> <p>Victor Jih has stopped coaching at Brentwood High School. He is an excellent part of our activity, and we are sad to see him leave Brentwood.</p> <p>The leadership in our leagues is changing a lot. Multiple coaches have left, and it has left some holes in leadership of leagues.</p>
Typed Meeting Minutes from Executive Board Report	<ul style="list-style-type: none"> ● Let's give a heart-felt welcome to our new board member, Sarina Wang, IE Coach from Harvard-Westlake, who will be representing WBFL! ● Allotments for State for each of Area 3's leagues are set. Special thanks to Jennifer Nguyen for walking me and our three League Presidents through the process. ● First league meetings of this school year will take place in the coming weeks and tournament dates and locations should be locked in after those meetings. League tournament calendars will be available on the Area 3 website soon. ● There are a few coaching changes to report that will affect league leadership. Victor Jih is no longer coaching at Brentwood so WBFL will need a new VP of Debate. Susan Foley has left Campbell Hall so Coach Chris Ryan from Arroyo Grande will take her place as Secretary for TCFL. ● And, Congratulations to all of the California schools for all of their successes at NSDA Nationals! I'd like to give special shout-outs to the following: <ol style="list-style-type: none"> 1. To Gabrielino for earning a School of Excellence in Speech and Flintridge Prep for earning a School of Excellence in Debate and School of Honor in Speech.

	<ol style="list-style-type: none"> 2. To the Area 3 schools that had finalists in NSDA's Online Nationals in Expository, Prepared Prompt Speech, Storytelling, Prose Reading, Prepared Commentary, and Pro/Con Challenge as well as many, many students who broke to outounds in numerous online and in-person NSDA events. 3. Students (and their coach) from ALL THREE Area 3 leagues made up the World Schools Debate Team that won the Championship at Nationals!! Whooo-yah!!!
--	---

4 – Rosalyn Foster

Rosalyn Foster	<p>I am excited to work with everyone. We had no turnover in leadership. Thank you Charlie from Canyon Crest Academy for stepping in. Congratulations to all of our students who had a great nationals run. The national tournament was an excellent preview of the new school year of competition.</p> <p>I had new schools reach out about joining the activity in the Riverside area and we are excited about that.</p> <p>I have some friends in San Diego who I have reached out to about making State as awesome as possible.</p>
Typed Meeting Minutes from Executive Board Report	<p>I want to first off congratulate all our Area 4 students and schools who participated at Nationals in Louisville. I saw many of us at the airport, in rounds, or just having league dinners.</p> <p>One school in Area 4 was Speech School of Excellence, and we had high ranking students in Congress, DI, Info, Extemp Commentary, Poetry, and Extemp Debate, plus kids that broke in myriad other events.</p> <p>So far this summer, we have had a few new schools reach out to join CHSSA and I'm excited for them to compete in the coming season. At least each league has one new school in the process, if not two.</p> <p>I'm so excited for SDIVSL, especially Carlsbad and Minnia, to host State in April. I know that they'll do a great job and bring some exciting flair to the process.</p>

COMMITTEE and STANDING REPORTS

Public Relations Coordinator -- Mikendra McCoy

Mikendra McCoy	<p>We have gotten a lot of work done. We have hosted our Coaches Corners all of last year. Angelique brought in some great speakers.</p> <p>Once a month Thursday night 7:00 - 8:00 we will continue holding these meetings. We will also be recording these, and sharing them out. We are also going to start offering coach office hours where committee members will offer time for people to just come in and ask important questions.</p> <p>We are working with the Historian to create an alumni page so we can keep track of the many amazing CHSSA competitors.</p> <p>We are working to reconstruct the history of CHSSA as much as possible. Nermin put together a great book for the 50th anniversary. We want to look at all the schools we have lost, gained, etc. to build out a history of our activity. Look out for Google forms to collect information about your teams.</p> <p>We have been working hard, and I am so thankful to get this work going. We reached 28 teams last year, and of those 28 new coaches 24 are returning to coaching this year.</p>
Chris Harris	<p>As part of our push we will be rolling out consistent chssa.org emails. So you will be able to access officers via president@chssa.org, webmaster@chssa.org, director@chssa.org, curriculum@chssa.org, etc.</p>
Typed Meeting Minutes from Executive Board Report	<p>Welcome back to another year!</p> <p>It seems that there is so much work to do, and we are excited to tackle it all!</p>

	<p>Our priority is to gain, grow and maintain coaches, so, last year we had some awesome “Coaches Corners,” which were zoom meetings that allowed coaches to process a variety of subjects, from the building and growing of a team, to the realities of burn out, screen fatigue and implicit biases; turn out was great, however, due to heavy schedule conflicts and a desire to get the information into the hands of all that wanted it, recordings were made and disseminated for any and all to see. This is a practice that the committee will continue, however this year we are going to make it a priority to ensure a bit more “Make and Take” so that the “hands on learning” can be a focus; granting our coaches a bit more of “How To” of getting tabrooms links created, signing up for invitationals, etc.</p> <p>Those “Coaches Corners” will be on Thursday nights, from 7-8 p.m.</p> <p>This semester the following topics of conversation are the focus:</p> <p>September: ”Talking Tournaments” ... How to be in person at a tournament ... October: Fundraising ... “Show Me The Money!” November: Invitationals ... Navigating Travel and Tournaments December: Creating Culture ... bonding, banquets/awards and all that bling!</p> <p>This is where you come in .. if there is something that you use every year, that is your “Go to” for whatever ... team bonding experiences, banquets, how to run a tournament in person... etc. Please send your awesome information to mikendra.mccoy@gmail.com . I will remove the school and personal information (if you want and if not, I will leave it so that people can reach out to you) and then create a document for coaches to use; a template if you will, so as to help us stop reinventing the wheel and make life a little easier for coaches to enter the field.</p> <p>In addition to these documents, the Public Relations team is going to host “office hours” weekly for the first few months, to have a space and place that coaches can go to for questions, comments, concerns, thoughts and support. These will be held on Tuesday from 6-8 for the month of September; as we go forward we will adjust to the need.</p> <p>But wait ... there’s more!</p> <p>Behind the scenes, we are working, in tandem, with the Historian, to do two things:</p> <ul style="list-style-type: none"> A. Compile a complete history of the existence of CHSSA and the schools that have made it what it is. In doing that, we are going to be asking coaches to be gathering information about the creation and existence of their teams and schools ... B. As well as gathering Alumni data to make a CHSSA Alumni page ... however, we are working on the details of this, so ... be prepared, there is more to come! <p>Finally, we would love to know what you need and want ... tell us everything! What can we do to help you, help others?</p>
--	--

Webmaster/Editor - Benjamin Cummings

Benjamin Cummings	I am happy to step out of the role of Editor in order to allow a person to more effectively create an email communication system that works better. I would even propose elimination of this role and moving it over to PR.
Chris Harris	Can you tell us about the role of editor?
Benjamin Cummings	The bulletin was a collection of articles designed to inform people about winners from the state tournament, and deadlines, etc. The website really supercedes a lot of that information.
Chris Harris	And anything to say about Webmaster?
Benjamin Cummings	Yes,
Typed Meeting Minutes from Executive Board Reports	No report.

Historian – Gregg Osborn

Gregg Osborn	40 years ago CHSSA acquired a computer to do our first spreadsheets for our finances.
---------------------	---

	<p>20 years ago CHSSA created it's first website.</p> <p>In that time 70 coaches have been inducted into the CHSSA Hall of Fame. If you know of any deserving coaches from your league please submit them as nominees.</p> <p>Right now there are some discrepancies about the date that forms are due. We need to adjust the form online to a November 1st deadline.</p> <p>I have reached out to Lexy and Steve to do our Hall of Fame interviews.</p>
Chris Harris	Having a computer that long ago was kind of ahead of the time.
Gregg Osborn	Yes the old Commodore 64
Chris Harris	I think it is important to bring some of the old people from our board back. It would be good to have past board members serving on our board and give us insight. I have asked Steve to stay with us on the board for that reason.
Leilani McHugh	For HALL of Fame, does the person who is nominated have to agree to be nominated? If yes, why?
Gregg Osborn	Yes, and because it is in the constitution.
Leilani McHugh	I think we should change that. There are people who out of their own humble service would turn down a nomination despite being well-deserving. People should be allowed to be in the hall of fame regardless of their own humility.
Aaron Marquette	Is it possible to make the hall of fame nomination form a google form?
Gregg Osborn	Yes, I can do that
Angelique Ronald	We have allowed scanning in the past.
Gregg Osborn	In the past everything goes to the president in order to vet the nominees.
Typed Meeting Minutes from Executive Board Report	<p>Some history.</p> <ul style="list-style-type: none"> • 60 years ago, CHSSA approved its first Constitution and Bylaws (now Rules and Regulations). • 50 years ago, CHSSA made the decision, in the fall, to create a rotation for OI, HI and Expos with only 2 of the 3 events being offered at State. The decision was rescinded by May of that school year. • 40 years ago, the non-voting members of council (Treasurer, Editor, Secretary and Past-President) were given the vote. • 30 years ago, a computer was acquired for the Treasurer to enter CHSSA finances into a spreadsheet • 20 years ago, the 1st official website for CHSSA was launched (www.cahssa.org) • 10 years ago, CHSSA approved the use of computers as storage and retrieval devices (no internet access) in Parli Prep. <p>In the 64 year history of CHSSA, 73 coaches have been inducted into the CHSSA Hall of Fame (most recently, Steve Clemmons and Lexy Green). If you have a coach, active or retired, in your league that you feel is worthy, please consider submitting a nomination.</p> <ol style="list-style-type: none"> A. Any retired or active coach who has given a minimum of 15 years of service to speech in high school in California is eligible for nomination. B. Nominations must be submitted in writing to the President of the CHSSA by November 1 (15?) of each year. Nominations may be mailed or delivered personally to the President. Nominations must be submitted on the appropriate form. (Nomination Form) C. Any League may make nominations, provided that no more than one nominee per League is submitted in any year. Nominations must be signed by four coaches from different schools in the League.

Debate – Steve Clemmons

Steve Clemmons	I want to welcome Lexy and Julie, Zack, and Nicole, and Sarah. Along with Erik and Artem who all joined us to discuss debate at our last meeting. We discussed Chris' work at the NFHA topic selection
-----------------------	--

	<p>committee.</p> <p>We discussed parli topics for the state tournament. We thought Angel's suggestions were great, with the exception of switching immigration as a topic with the topic California.</p> <p>We agree with Artem's proposal about cell phone usage in Parli.</p> <p>We agree with online ballots but recognize not everyone can use these forms easily. Sometimes the best way to get them involved is to ask them to try.</p> <p>We talked about tabbing procedures. This is pretty pro forma. Tie-breaker procedure needs to change to unify with TabRoom as other organizations do.</p> <p>If anyone wants to join debate committee. The more voices the better. All meetings will be extremely efficient.</p>
Typed Meeting Minutes from Executive Board Reports	<p>Chris Harris represented CHSSA at the topic committee meeting this year State delegates and participants deliberated for three days to determine the final five topic areas: Agricultural Subsidies, Climate Change, Economic Inequality, Latin America, and South Asia.</p> <p>Parli Topics List of topics for the State Tournament Water Resources California Civil Rights, Poverty, US Economy, Education, Science and Technology, International Trade, All agreement to remove Immigration and replace with California New business discussions All agree with Artem proposal about phone usage language for Parli All agree the online ballots, but we discussed the impact to smaller leagues and new judges Small league, community members and do not want to have electronic ballots who are confused by the ballots. Tabbing procedures Switching to the tiebreaker that every other tournament uses who uses tabroom. Unanimous consent</p>

IE – Jennifer Nguyen

Jennifer Nguyen	Absent
Typed Meeting Minutes from Executive Board Reports	On leave, no report

Congress – Dave Matley

Dave Matley	<p>Welcome to Chris Harris as board president. Congress committee wants to congratulate him on his new role.</p> <p>We are a small committee. There is one other member besides myself. We would love to get more representation. Ideally we would like one person from each area involved. Our meetings are short and sweet. Please contact Chris, Angelique, or me to join.</p> <p>Quick reminder that legislation is chosen for the state by each school submitting a piece of legislation, and schools then vote on the top legislation for the tournament. The legislation is then posted four weeks before the tournament.</p> <p>Mid march we have deadlines to submit legislation, and then we turn it around pretty fast.</p> <p>We are proposing a rules and regulations revision. Thank you Angelique for sharing this with us. We propose to eliminate standing for recognition. Seating charts have been a consistent issue throughout our history as an organization. With more tournaments using placards we think it would be good to keep everyone seated, and just holding up their placards.</p> <p>The other thing we are working on is to eliminate composite scoring. Composite scoring was established to manage power and rankings for semis to finals. You will only be carrying 3 scores from</p>
--------------------	---

	<p>prelims, and five for semis. This adds greater weight to the end of the tournament. I am open to listening to ideas about how to manage these concerns. Our opinion is the scores in semis and finals should matter the most. We could potentially drop prelims scores, but accepting ideas.</p>
<p>Typed Meeting Minutes from Executive Board Reports</p>	<p>First, I would like to welcome Chris Harris as our CHSSA board (bored) president. I appreciate all of his hard work as AREA 1 chair and look forward to his tenure as leader of the board.</p> <p>Thanks to Angelique for her equity suggestions that lead to our by-law revision proposal. It has been a long standing issue in congress of not being seen in the back of the room by presiding officers and hopefully the elimination of standing and the use of placards can create a more equitable environment for speaker recognition. And it's a great excuse to eliminate priority cards!!</p> <p>We are currently working on our own proposal for eliminating composite scoring and will be closely monitoring the discussion on the IE proposal. My main concern is the effect on the weighting of scores between prelims, semis and finals. There is no easy solution.</p>

Chris Harris adjourned for a brief break at 11:52 am

Meeting was called in to session at 12:00 pm

AD Hoc Feasibility Committee – Ben Fagan

<p>Ben Fagan</p>	<p>Thank you to the committee for all the work you put in to this. We are proud of the product.</p> <p>The Ad Hoc committee was formed to answer two questions.</p> <p>Should the VP Activities duties be spun out into a role of an executive director employee position, and is it feasible for this position to be a paid job.</p> <p>The committee has prepared documents that are posted in the shared drive, please read through those.</p> <p>Leilani and Rosalyn put in a lot of work about how to make this person's life much easier. We have three recommendations and findings.</p> <ol style="list-style-type: none"> 1. The VP Activities should be converted into an employee of the position. This would eliminate it as a board position, and would be converted to an executive director type position. We urge further study of what the scope of this job should be. There are many benefits to this being a permanent paid position. <ol style="list-style-type: none"> a. Decentralizes the role of the VP Activities b. Promotes professionalization within the organization, specifically community facing work, fundraising, and structurally better as an organization. 2. As an employee, this person would need to be paid. We believe the employee should be paid on a sliding scale as the years go by. We believe this salary should start at \$30,000 a year, and then as responsibilities are increased on the role, this person should make up to \$100,000 a year. This person would be responsible for grant applications, fundraising, and revenue work. 3. We need to raise dues. Dues have not been raised since 1999 as far as we could determine. Based on an inflation comparison we are massively undercharging based on the historical income of the organization. We are proposing that dues increase. Based on inflation we should be at \$175 dues but we are not proposing that large of a shift. 4. We should move all meetings to fully online to save money. 5. We should decentralize tournament director responsibilities so that Area Chairs and other officers can pick up duties. Another committee should be formed to better understand the role as it is created. 6. Finally, we are not talking this year. We think this should spin off by 2024 to formalize exactly what this position should be. We believe a stronger professional core will help professionalize the work, and will make our work less reliant on the goodwill of volunteers.
<p>Chris Harris</p>	<p>What would be the best frame for questions.</p>
<p>Ben Fagan</p>	<p>We can speak to content. If there are people who know things better we would love to turn things over to them.</p>
<p>Chris Harris</p>	<p>This committee worked pretty hard this summer, and met 4-5 times over summer. They gathered a ton of information, and put together a great report.</p>

	Moving forward are you proposing an Ad Hoc committee?
Ben Fagan	Yes, we think more constituents should be able to speak about this, and create a better understanding of the job description, a competitive job salary, etc.
Chris Harris	What title would the committee have?
Ben Fagan	We have not selected a name. If you are interested in how we collected information all of our raw data is available in the supplemental documents in the drive.
Chris Harris	Thank you to all board members who joined this committee and developed this report.

OLD BUSINESS

Chris Harris	To move forward I will be handing the meeting over to Angélique to go through our legislation.
Angélique Ronald	My goal is to keep things moving. Please look in the documents and look for these documents for old business. The first piece if judge preference

1. 0522-4: Judges Preference

Original Author: Jennifer Nguyen	Original Second: Angélique Ronald
Angélique Ronald	<p>In prelims and semi finals students are paneled in groups of seven. In our prelims and semis rounds scores of six or seven are converted to fives. The reason we do this is because it helps solve for problematic judges. It is an equity practice. If a student goes 1-1-7 because one judge disliked the piece for whatever reason that one rank could throw off the entire tournament for a student. This is fairly common to truncate scores at five to manage outlier judges. Jennifer is proposing that we do this for the entire tournament.</p> <p>To move forward on this we can move to call the previous question, table this bill, or open discussion.</p> <p>I would ask we not table this. We either need to pass this, or amend it so we count sevens for the entire tournament. Our IE pit boss, Derek Yuill approves of this.</p> <p>So is there a motion.</p>
Rosalyn Foster	Motion to open for debate
Gregg Osborn	Second
Angélique Ronald	Who would like to speak on this issue.
Roaslyn Foster	It makes sense to do fives and be consistent to eliminate judge biases.
Xavier Liu	The final round has an exception?
Angélique Ronald	That is only for tie breaks
Lexy Green	This also helps adjust for varying sizes of panel where some rooms have more kids and lower scores.
Minnia Curtis	I am in favor of this. Nationally this provides more NSDA points for our students.
Arrtem Raskin	I call to the previous question
Angélique ronald	Grregg does have his hand up.
Gregg Osborn	This will push us further down the list of tie breaks bec ause judge preference will be harder to manage.

Angelique	Artem has called the previous question
Lexy Green	I second
Vote	25 Yeas - 0 Nay - 3 Abstentions

2. 0522-6: Judge Deposit

Author:	
Angelique Ronals	At the end of the state tournament a school decides whether to roll over their dues, or receive a refund.. We have run into issues of schools not getting refunds, questions of where the money went. This rules and regulation will require that all schools roll over their funds. At the last meeting we had some people who wanted the option to get the refund. Motion to open discussion
Rosalyn Foster	Second
Angelique Ronald	I have an amendment to this that we need to vote on now. This amendment will require a principal's signature to get a refund from the state tournament.
Dave Matley	Since this is an amendment we need a 1/3rd second to vote. Is there unanimous consent to move forward?
	No nay votes
Dave Matley	We have unanimous consent to discuss.
Erik Pielstick	I like receiving a check back and like having my principal write that check every year. I like the amendment.
Gaby Scully	I like having the automatic rollover to take care of this issue.
Zack Kopecki	I have attended the state tournament for several years. Because we were allowed to check that box I have observed some bad actors who would pocket that money. That always bothered me. I like the idea of it being auto-rolled over to eliminate that issue.
Angelique Ronald	I agree. We should never steal from our school.
Rosalyn Foster	If this is listed as a judge bond it may make this look better.
Benjamin Cummings	Call the previous question on the amendment
Rosalyn Foster	I second
Vote on Amendment	23 Yeas - 3 Nos - 3 Abstentions
David Matley	We now need to call the question on the proposal with the amendment.
Angelique Ronald	We now need to call the question
Minnia Curtis	Motion to call the previous Question
Rosalyn Foster	Second the motion
VOTE	23 Yeas - 2 Nays - 4 Abstentions

NEW BUSINESS

Angelique Ronald	Time for new business. Most of this information will come from me. Reminder you may choose to open debate, call the question, or table.
Minnia Curtis	I thought we had to send everything out of committee to share this with our leagues
Angelique Ronald	Last meeting we all agreed to allow for some changes from the state tournament to come forward without having to be heard at a previous meeting.
Rosalyn Foster	We also have some that can go back to leagues.
Dave Matley	You have the ability to motion to table if you feel it needs to be discussed more in leagues before we vote.
Minnia Curtis	Okay, I just wanted to be clear.
Angelique Ronald	Also, for a rule change to impact our state tournament it has to happen at this meeting. The rules and regulations must be finished by October 1.

1. 0822-1: Pronoun Cleanup

Author: Angelique Ronald	Our rules and regulations are antiquated in their use of pronouns included “he/she” being used and he being the default pronoun. We will adjust the pronouns throughout the rules and regulations to use they/them pronouns, or the competitor.
Gaby Scully	I would like to call the previous question
Rosalyn Foster	Second
VOTE	Unanimous Consen

2. 0822-2: Single Day Judges

Author: Angelique Ronald	We used to require that judges could not be single day judges. They had to serve two days of the tournament. No exceptions were made. Coaches took issue to that. When we moved online we piloted a single day judge option. We had good reviews. We would like to codify single day judges. However, every single day judge has to commit to serving in every round of the single day that they are signed up for. This is all within reason, and our judge house works hard to make sure no one is judging too much. This will be more flexible.
Minnia Curtis	Call the previous question
Rosalyn Foster	Second
VOTE	Unanimous Consen

3. 0822-3: Mandated Judge Check In

Author: Angelique Ronald	Historically we would give judges their schedule of rounds to judge. For our single day judges we would like to require check ins every round to make sure that they do not have to judge that round. The default should be for judges to go into the judge house and check in with judge house.
Minnia Curtis	Move to open discussion
Erik Pielstick	Second

Minnia Curtis	If I have a three day judge I like that they were pre-assigned and knew when they were supposed to be there, will we bring that back?
Angelique Ronald	No, we can't have it separate.
Gregg Osborn	What do we do if someone was judging since we just required all of our single day judges to be in every round?
Angelique Ronald	We will not be penalizing judges like that. I send out information about missed rounds every night. We have not had to issue many fines unless there are egregious circumstances.
Erik Pielstick	One of our other suggestions is online ballots. If we have e ballots then I think its ridiculous to have to physically check in.
Angelique Ronald	It is important for us to have people come in to the rooms to check in so we don't have unfilled judge obligations and to protect the expediency of the tournament.
Leilani McHugh	Is there a way to do a digital check in? I know a lot of judges are coaches who would prefer to be with their kids.
Angelique Ronald	We are asking for roll call, and then they can go back to ehri kids. I don't want everyone crowding into a room, but this is a five minute roll call.
Lexy Green	For mobility and Covid reasons having judges haul back to the room every round it's not something I really want to do. If there is a way to do an electronic sign in I think that would be great.
Angelique Ronald	I am down to make this better. It doesn't have to be a physical check-in. We can adjust as we figure it out.
Erik Pielstick	This has come up many times. The Tabroom program allows you to acknowledge you have received a ballot, and not start the round.
Rosalyn Foster	I think there is a change where it says on my way now that may be coming as an option now.
Summer Calandra	I think we do not have to codify. This extra layer adds anxiety and stress about their judges. If you were to not codify this we could still manage this when we have no shows.
Angelique Ronald	I always tell people I want your judges, not your money.
Rosalyn Foster	Call the previous question to end discussion
Minnia Curtis	Second
VOTE	Unanimous Consent
Rosalyn Foster	Call the previous question to vote
Minnia Curtis	Second
VOTE	24 Yeas - 2 Nays - 3 Abstentions

4. 0822-4: Electronic Ballots

Author: Angelique Ronald	I would like to move to electronic balloting in order to eliminate waste, and promote accessibility for our judges. Some big questions we run into are things like "what do we do if someone has no technology?" We will have a bank of computers for people to come and use. All of the national tournament and many other tournaments are fully online.
Eleanor Nishioka	Motion to open for discussion
Steve Clemmons	Second

	Unanimous Consent
Eleanor Nishioka	Originally some schools did not have wi-fi. Has the possibility of a venue not having wi-fi for the tournament gone away?
Angelique Ronald	I put it in the contract that we have to have access to wi-fi. I don't see this being an issue. We are considering having computers be able to be checked out.
Eleanor Nishioka	I think it is possible to give hotspots to people as an option for if there is any wi-fi.
Rosalyn Foster	Call the previous question to end discussion
Steve Clemmons	Second
	Unanimous Consent to end discussion
VOTE	27 Yeas - 0 Nays - 2 Abstentions

5. 0822-5: Debate Precedence in Pairing

Author: Angelique Ronald	Our debate tie breakers do not work. For two years we have had to go through all of our tie breaks, and we still have a tie. If you look at A and B and they are equal, then E is also equal under our rules. The redundancy doesn't work. These new tie breaks were created with debate and Chris Palmer who builds tabroom. So the new system uses seeds to determine tie breaks by providing the tie break to the team that competed against higher ranked teams. In the past we have flipped a coin for some of these. There is also an option for a run-off. Tabroom can also generate random numbers for tie breaks. Lexy can share about this.
Gregg Osborn	Move to open discussion
Sarah Sherwood	Second
Gregg Osborn	Who determines the seeds, or how are those programmed?
Angelique Ronald	I work with Palmer to go through and program all of this in. It gives precedence in our pairing.
Lexy Green	Seeding is based on whatever we choose. First thing is number of ballots, or wins. At any tournament you can choose your tie-breaking methods. The tournament is set up to follow CHSSAs rules for tie breaks to set up seeding.
Gregg Osborn	Then how is this different than what Tabroom already does?
Lexy Green	Our tie-breakers aren't functional on Tabroom. Tabroom doesn't keep track of individual decisions, it does this overall seeding. It's what every other tournament is using. It doesn't collect that data and peg it to individual teams records.
Angelique Ronald	Joy of Tournaments couldn't do this either. Brent used to just sit and do it himself.
Lexy Green	We have so many tie break problems because we can't access C, D, and E tie breaks.
Gregg Osborn	Shouldn't our C, D, and E then be the further criteria that Tabroom uses to determine seeds? I get what you are saying, but what does Tabroom use for tie breaks? If you and I have the same number of ballots what does Tabroom what does tabroom do to solve it?
Angelique Ronald	It asks us to fix it for it. We have to go in and create a response to answer it. Our whole goal under C, D, and E is that whoever hit the harder teams should get to advance. We will instead move this to go off of seed.
Sarah Sherwood	I want to further clarify that ballots is step one, wins is step two. So all competitors will be seeded off of ballots and wins and those will determine seeds.
Lexy Green	This does mean that we are removing some tie breaks. There will be ties based on seed rankings and

	that would go to a random number, or coin flip draw. The only way to get away from that would be with speaker points. It isn't perfect but this will resolve most of our issues.
Angelique Ronald	Is there a better way to do this without speaker points?
Lexy Green	No. We don't have extra data
Erik Pielstick	It is random. In tabroom there is a point where the seeding is randomly assigned.
Angelique Ronald	I went back and forth on this with Chris Palmer. It happens often enough for us that it's a problem, we need to solve. It would be great if we could always run run off rounds.
Steve Clemmons	Call the previous question
Lexy Green	Second
	Unanimous Consent
VOTE	27 Yeas - 0 Nays - 2 Abstentions

6. 0822-6: Speech Power Pairing Starting Round 3

Author: Angelique Ronald	Right now round 1 of speech is totally random. Starting round 2 we start power pairing. We want to make sure that each panel is equally powerful. You don't want one panel to be seven competitors who received ones in the first round. We want diversity across the rounds. We are proposing that rounds one and two be random, and then begin power pairing in round three. This will allow the tournament to run more quickly. After round one there isn't enough data to power pair, and this offers ease of tournament. Derek Yuill and Chris Palmer agree to this move.
Ben Fagan	Move to the previous question
Leilani McHugh	Move to open discussion
Minnia Curtis	Second
	Unanimous Consent
Leilani McHugh	Do other tournaments do this this way?
Angelique Ronald	Yes, at a lot of tournaments all prelims are pre-paneled. Since we have so few rounds we want less randomness.
Minnia Curtis	Right now, with our current rules, there will be three prelims, one semifinal, and one final round. No one has proposed going to more rounds again?
Angelique Ronald	No one has submitted legislation for it. No one would be mad adding a round, but they would be mad taking one away.
Minnia Curtis	Just wanted to clarify since that means there's only one protected prelim.
Minnia Curtis	Call the previous questions
Ben Fagan	Second
	Unanimous Consent
VOTE	26 Yeas - 0 Nays - 3 Abstentions

7. 0822-7: Replacement of Composite Scoring

Author: Angelique Ronald	I would like to screen share with you all to see what composite scoring is. If we have a round with three speakers and three judges we would look at all the judge ballots, and add that up to a cumulative score. A lower total score results in a better ranking. The problem is that, in everything but finals, we only look at the composite ranks. We only look at individual ballots for tie breakers. This legislation will eliminate composite scoring. Composite as a word is not in our rules. It is called a variety of other terms in the rules and regulations. This will instead just look at every individual score instead of the round ranks. Some may say this will amplify the voices of some bad actors. Instead, we believe that every round we will drop the worst score to eliminate the outlier. Many tournaments drop the worst ranked ballot when moving students forward in the tournament. We will also adjust violations by having the one rank adjustment occur on every ballot.
David Matley	Motion to open discussion
Xavier Liu	Second
	Unanimous Consent
David Matley	How do the power rankings work throughout the tournament? Are we using 9 judges throughout the prelims?
Angelique Ronald	Yes
David Matley	And we would be dropping one score so it would be 8 ballots to break to semis?
Angelique Ronald	Yes. This will also allow our semi and finals rounds to be more powerful because we will be increasing their impact by doubling them.
David Matley	I just need to know how many judges there will be and how we will determine our finalists. So if there are 8 ballots from prelims they are more important than semis because semis will have fewer ballots, and then finals will have more ballots.
Xavier Liu	One of the concerns we have is the third tie break of judge preference. In CFL when we had five speakers tied for the last spot we tried to put in judge preference. The issue we ran into was that, if they didn't hit other speakers in round, their judge pref was automatically zero. This meant that some students were pushed out simply for not being in a round with someone else.
Angelique Ronald	That shouldn't be happening that way. Chris Palmer and I spoke about this and he said this would work on Tabroom as Tabroom is written.
Minnia Curtis	Is this an easy thing to have tabroom do?
Angelique Ronald	Yes. Chris Palmer and I talked about having a dummy state tournament so league could use it for local tournaments. We do not expect you to use state tournament procedures for your tournaments.
Gregg Osborn	If we use CHSSA rules for our state qualifiers can we remove the multiplier in our league rules?
Angelique Ronald	Yes, you can make whatever choices your league wants to find qualifiers.
Ben Fagain	Call the Previous Question
Robert Lebeda	Second
	Unanimous Consent
VOTE	25 Yeas - 1 Nay - 3 Abstention

8. 0822-8: Tabulation of Results Speech

Author: Angelique Ronald	Our rules are really long because it outlines how to tab on cards. In the interest of making our rules and regulations easier to understand we would clean up the relevant parts, and make this make sense with our modern Tabroom procedures.
Xavier Liu	Requesting unanimous consent
Gregg Osborn	Object
Steve Clemmons	I move to open the floor for discussion
Gregg Osborn	I second
	Unanimous Consent
Gregg Osborn	Section 2 Tabulation Rules, is that the current language?
Angelique Ronald	It is slightly updated, but yes, that is mostly consistent with the current language. Every event has its own intricacies.
Gregg Osborn	Okay, I couldn't find it in the rules, but I believe that we used to move everyone up when we ranked someone last in round
Angelique	No, we do not move others up, and the rule to move someone to last is no longer a rule.
David Matley	I move to the previous question
Lexy Green	Second
	Unanimous Consent
VOTE	25 Yeas - 0 Nays - 3 Abstentions

Chris Harris	Things are getting a little bit tense. We need to respect both of the parties involved in our discussions. We need to expand the role of the committees in order to make sure that our committees have a voice. The director or chair will introduce legislation to the committee. We will townhall legislation, and then committees will provide report on legislation to the board. We can avoid all of this negativity. I hope Angelique feels better.
Angelique Ronald	No, you can lead the meeting. You're the president.
Minnia Curtis	I think the meeting is running fine. I wish we had these ideas earlier than one week ago so we could share with our leagues. I also think that our discussion in these moments is important.
Chris Harris	To be clear, I don't want to shut down conversation, I want to expand it. So let's move forward with civility.

Chris Harris recessed the meeting at 2:07 pm with unanimous consent.

Chris Harris called the meeting to order at 2:15 pm

Chris Harris	Please remember to be respectful and kind to each other. The conversation in the chat room was less than great. Please be respectful and kind about people's feelings. I don't think I need to say anything else. I don't want to put people out there. Some people feel hurt and discouraged. I didn't pick up on anything, but I wasn't in the messages. If anyone feels hurt or discouraged please speak up to say something. Or, make a point to ask to share when something feels wrong. I never want to get into an
---------------------	---

	argument about whether someone is justifiably hurt. If they're hurt they're hurt. A person saying sorry is not always part of the healing process, but there should be an expectation that if folks make mistakes they're held accountable for it.
Nicole Jennison	Since I am new, up until this year I was a site union rep for our union and for all of our online zoom meetings we used Robert's Rules of Order but then also developed rules for online Zoom meetings. Are there established Zoom specific procedures on top of Robert's Rules of Order?
Chris Harris	Yes, we can incorporate other rules for this meeting. I was going to incorporate short rules for our debate. We are in an odd situation where we only have certain amount of time.
Nicole Jennison	One of the things that became standard procedure was defaulting to unanimous consent or general consent for legislation. We could formally adopt something so we aren't having to motion every time.
Chris Harris	We have to fit what used to be a whole weekend into a one day zoom meeting. This is actually moving along fairly quickly.
Gregg Osborn	You're asking a big question by asking about our meeting. A lot of this is moving along fast despite these being bigger questions.
Chris Harris	We have this perception that this is a sales job for legislation that helps run the state tournament. Angelique has put a lot of work in to this, and it's so we can have a good tournament.
Dave Matley	Best procedure is to introduce legislation, open for discussion, and then vote on it. We have been ending our discussions only when people were ready and done.

9. 0822-9: Congress Priority Cards

Author: Dave Matley	We are trying to eliminate two issues: one we want to remove standing up for priority, and instead would like to have people hold up placards. We also believe that we can eliminate priority cards and allow for the recency chart to be used instead. We would like for official CHSSA Placards to be allowed. The presiding officer would use the papers in the room to serve as placards.
Zack Kopecki	I would move to the previous question
Rosalyn Foster	Second
	Unanimous Consent
VOTE	25 Yeas - 0 Nays - 1 Abstention

10. 0822-10: Phones in Parli Prep

Author: Artem Raskin	This legislation allows students to access their phones prior to the round of Parli debate.
Lexy Green	Call the Question
	Unanimous Consent to Skip Discussion
VOTE	22 Yeas - 1 Nay - 3 Abstention

11. 0822-11: Declamation

Author: Artem Raskin	All of the CFL has requested that we change the name to match NSDA. It would switch the name of OI to Declamation.
Tony Ugalde	There is no such thing as declamation in NSDA. And also if we go to declamation will we be switching

	to freshman and sophomores only?
Minnia Curtis	No this is a name change only
Artem Raskin	We used this information from the NSDA website
Zack Kopecki	I don't know what declamation is. Is it OI?
Artem Raskin	Yes, it is Oratorical Interpretation.
Minnia Curtis	Correct, this does not change any rules, just changes the name to declamation.
Chris Harris	It doesn't change our rules. There are differences between OI and Declamation for NCFL. It's good we are in line at least in name.
Nicole Jennison	I was just having to explain that it's called OI here, but it's declamation for all the resources online. It is a middle school event at the NSDA tournament. It's not a high school qualifying event.
Tony Ugalde	I meant to be clear. It's not a high school event at nationals. We just want our rules to align with the rules of declamation at the high school level. I know it's an event across the country. I just want to make sure it's just a name change.
Minnia Curtis	I am looking at the legislation and there are no changes to the OI Rules.
VOTE	22 Yeas - 0 Nays - 3 Abstentions

12. 0822-12: Increase CHSSA Dues

Author: Rosaalyn Foster	We expect this one to go back to your leagues. In looking at our finances there are some ways to pay for an executive director. We have not raised our dues since 1999. Adjusted for inflation that amount should be raised from the current \$100 to \$175.
Artem Raskin	I know that we need to discuss with our leagues. Just the fact that we haven't raised our fees does not seem to me to be a compelling argument. It could mean our fees are too low, or that they were too high in 1999. I think that looking at the budget would be a more compelling argument. I think we have the ability to hire a director with online meetings reducing meeting costs. I understand the need for membership dues, but in general I don't like high membership dues. They function as a regressive tax. For a large program it's nothing. For a small program \$150 is a much larger amount. I would ask for extra money about why it's important, and why raise dues instead of the state tournament entry fees?
Rosalyn foster	We don't have access to financials. Since we do not have the books from when Neal was in charge we only can look at what we have now. If anyone else from the committee would like to share please do.
Leilani McHugh	Raising per school instead of at the state tournament I cannot speak to right now. Since it seems we will be taking this back to schools, would it be taking place in 2023-24? There's a rationale for grandfathering in last year's \$100 rollover, and this would not be equitable to schools who did not qualify to state. It seems like this needs to be rolled out equitably. I understand some of the rationale is the problems that our treasurer is going through, but it seems part of this is making the money more trackable to make it easier on her personally.
Chris Harris	Real issue here is we have no money. We don't have money coming in, and it's going to cause us some trouble. The dues committee works together to let schools waive their fees if they have issues. I have also spoken with a dozen different coaches who have no problem paying \$150. Things are getting more expensive, and we are low on money. We have to be solvent.
Eleanor Nishioka	Dues used to be \$100 plus \$.02 per students in the school.
Erik Pielstick	I fully support raising the dues. I think that the way we have done things in the past this should be a discussion with the leagues. If this is about paying a director in the future then that needs to be clarified. We also should not be grandfathering anyone in. That seems really unfair to all the schools who didn't make it to state. You mention being on the dues committee, but I don't understand that there are school districts that can't come up with \$100 per year for CHSSA. It shouldn't matter how poor the kids are. It's the fact that we have districts who won't cough up \$100 for CHSSA.

Minnia Curtis	To make a financial decision like this without having the finances is not okay. I understand we need money for a future position we may or may not create but how are we in financial straits? We need to be able to say, here is how much money we have, here is what we need, and that needs to be with the financial information.
Chris Harris	We had a huge problem getting our books from our former treasurer and that has resulted in some issues. What we do know is we are operating in a deficit.
Artem Raskin	I think it is understandable that we don't have a budget, but I think raising dues without our budgets is irresponsible. I don't understand how we are in the red when it costs so much less to host an online tournament. I am inclined to table this.
Dave Matley	If there is a motion then we have to hear it.
Artem Raskin	I motion to table.
Steve Clemmons	I second
Dave Matley	We have to hear the motion to table, and discuss.
Aaron Marquette	I don't think we should table yet because we haven't heard from everyone who wants to speak.
Artem Raskin	Would it be easier to make the motion once discussion is over?
Dave Matley	You can't prematurely motion. But you can do whatever you want to discuss later once it is tabled. You can't delay the motion to table.
Artem Raskin	I withdraw my motion to table.
Chris Harris	Thank you Dave for making it clear.
Steve Clemmons	How can we repeal a motion when it has already had a second.
Dave Matley	If Artem agrees to withdraw his motion then we can all agree to that.
Steve Clemmons	I would like to continue the discussion.
Aaron Marquette	Another reason for the dues increases other organizations across the country have much higher dues than we do. All other reasons stand.
Charlie Synn	Related to the tabling of the motion, if the belief is based off of whatever information is available from the financials that we will be in a deficit, and if we continue to run at a deficit then we must be drawing down a rainy day fund. Whatever happens part of this discussion is not what the funds are for, but I agree that it is reasonable to raise the dues to \$150 because they have not been raised for 20 years. If we don't raise dues now then we forego our opportunity to fill our operating gap that we have been running in. It seems to have brought us to the brink of some significant financial hardship as an organization. If there are some schools that can't have programs because of this that is not a significant amount of money to stop a team from competing. What will end a program is a lack of a coach or lack of support. I argue to make this increase due to us running in the red and it's comparable to other states. We can re-address at a later time.
Angelique Ronald	Clarification about finances, for those who do not know I work in taxes and accounting, and I work with our tax person. There has been a lot of language used today that is not intentionally inflammatory. The status of our finances is not at the point of bankruptcy, insolvency, or anything like that. We work at a small negative take. We have more money from being online. In person we always ran at a slight deficit. The last year we do have more money because of the online tournaments. I do want to clarify, we are not on the cusp of bankruptcy, and we want to be clear that is not the case.
Nicole Jennison	Going back to what Leilani said earlier, if we pass this as is we will be grandfathering people in, and it is not equitable for schools who didn't roll over dues. Further, will this also raise judge bonds?
Rosalyn Foster	The next piece of legislation actually does precisely that and raises judge bonds.
Leilani McHugh	It sounds like you would like to have a vote today but several of us would like to go back to the leagues.

	Can we get a chance to go back to our leagues and still have an electronic vote? I agree with Artem it is irresponsible to move forward with this without a treasurer's report.
Zack Kopecki	Motion to call the previous question
	No Second
Sarah Sherwood	If we table this then we can pass the judge bond fees to state and then when we grandfather in the rollover then the \$150 fee increase would already be built into the rollovers.
Leilani Mchugh	This was just in rationale.
Rosalyn Foster	If the piece of legislation doesn't pass then we can bring it back in January.
Dave Matley	Motion to Table
Steve Clemmons	Second
VOTE	17 Yeas - 2 - Nays - 3 Abstentions
	Item is Tabled to Next Meeting

13. 0822-13: Judge Bond Increase

Author: Rosalyn Foster	This bill increases the judge bond to \$150 for this year's state tournament.
Dave Matley	Second to open for discussion.
Sarah Sherwood	If there is no discussion I move the previous question
Steve Clemmons	I second
Erik Plestick	Point of Clarification: Does this cause a problem if we are definitely rolling over our dues, but this is now too much?
VOTE	17 Yeas - 3 Nays - 3 Absrtentions

GOOD OF THE ORDER

1. New Topics

Chris Harris	<p>I know everyone is ready to go and I want to add my two cents. Our mission is to advance this activity for all students in the state. Keep that in mind. When it comes to fundraising and such, we are going to need to do that to adhere to our mission statement. Eventually I want every student to be able to do this for free. Until then, we gotta figure out ways to fund our organization. We get money through dues and the state tournament. We need a lot more to ever get to the point where we have "too much money."</p> <p>There is so much more that can be done in the state. I won't be done until there are 2,000 schools in the state doing speech and debate, not just 300. A lot of people are working really hard and its not for a few trophies for a few school in the state.</p>
Xavier Liu	<p>Just a couple things before we adjourn. We need a parliamentarian or someone to be very clear about what rules are being followed in the meeting. People should have been ruled ingermane. Motions should have been made in between speakers, or resolving issues. We need to clarify these rules because this is a very inefficient way to run a meeting.</p> <p>Chris, you're correct in saying we are kinder to each other. One of the things I think helps that is for people to apologize to the people who they spoke to. We should hold ourselves to a higher standard. We are better than that, and we need to behave in a way that shows that. The snide remarks made to Angelique when she was chairing this meeting should be apologized for.</p>

	There were moments in this meeting where people were out of order. There were moments where motions were made and then were not acted on. We need to clarify these things, and do better.
Chris Harris	I want to apologize if I offended anyone today. I truly apologize. I felt target a few times during today's meeting, but that's the way things go. I agree that Robert's Rules of Order need to be studied up on. We need to be kind and gentle in how we address these issues in the future.
Leilani McHugh	Is there a plan to create an Ad Hoc Committee for the feasibility committee?
Chris Harris	Yes, I am working on putting this together. If you would like to be part of the discussion to put together the feasibility part deux committee is still open.
David Matley	Just for the good of the order I just want to recognize the hard work that Chris and Angelique did to make this meeting happen. This was a tough first meeting, and Robert's Rules of Order we need to resolve, but today everyone got to be heard. We should talk about protocols and rules for how we use Robert's Rules of Order. There are times where you have to be forceful with the rules. We don't want to let people hijack the meeting, or behave inappropriately without someone being in control. There is an ongoing history of how we dealt with motions and discussions but that took practice of many meetings. All said, under the circumstances props to you.
Chris Harris	I certainly don't feel good right now, but I hope we get better. There are some new debate rules we were thinking about using for this meeting but ultimately failed to. We either need to get good at this, or adopt something new.
Sarah Sherwood	As one of the people who is helping to run and tab tournaments just remember to wear masks, wipe things down, etc. Please be safe. Monkeypox is way different than Covid. Make sure your tournaments are safe. Please remember to talk to your students about campus and tournament etiquette, etc.
Summer Calandra	Thank you for all of the hard work. I want to say thank you to Ben for all your hard work. I couldn't imagine keeping minutes during this meeting.
Ben Fagan	I want to apologize to Angelique for my motion causing any undue stress.
Xavier Liu	I move to adjourn
	Unanimous Consent

Meeting adjourned at 3:41 pm